



सत्यमेव जयते

ANNUAL REPORT 2009-2010



कर्मचारी चयन आयोग
STAFF SELECTION COMMISSION

GOVERNMENT OF INDIA
Ministry of Personnel, Public Grievances & Pensions



**Regional Directors Conference
New Delhi (5th & 6th Oct, 2009)**



**Interview Board at
NWR**



Lighting of Lamp for Hindi Fortnight



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STAFF SELECTION COMMISSION

Department of Personnel & Training
Ministry of Personnel, Public Grievances & Pensions
Block No.12, Kendriya Karyalay Parisar, Lodhi Road, New Delhi

ABBREVIATIONS USED

AC	Admission Certificate/Acknowledgement Card
AFHQ	Armed Forces Headquarters
ARC	Administrative Reforms Commission
ASSTT	Assistant
BSF	Border Security Force
CAG	Comptroller & Auditor General
CBI	Central Bureau of Investigation
CE	Central Excise
CGE	Clerks Grade Examination
CGL	Combined Graduate Level
CISF	Central Industrial Security Force
CML	Combined Matric Level
CONF	Confidential
CPOs	Central Police Organisations
CR	Central Region
CRFS	Central Recruitment Fee Stamp
CRPF	Central Reserve Police Force
CSCS	Central Secretariat Clerical Service
CSSS	Central Secretariat Stenographers Service
DAVP	Directorate of Advertising & Visual Publicity
DD	Deputy Director
DOPT	Department of Personnel & Training
DS	Deputy Secretary
EDP	Electronic Data Processing

ER	Eastern Region / Examination Reform
EHQ	Examination Headquarters
EXS	Ex-Servicemen
FC	Facilitation Counter
HH	Hearing Handicapped
HQ.	Headquarters
IFS	Indian Foreign Service
INV	Investigator
IPOs	Indian Postal Orders
ISTM	Institute of Secretariat Training & Management
IT	Income Tax
ITBP	Indo-Tibetan Border Police
JD	Joint Director
JE	Junior Engineer
JT	Junior Translator
KKR	Kerala Karnataka Region
LDC	Lower Division Clerk
MC	Medical Certificate
MPR	Madhya Pradesh Region
NER	North Eastern Region
NOC	No Objection Certificate
NQ	Not Qualified
NR	Northern Region
NWR	North Western Region
OBC	Other Backward Classes

OH	Orthopaedically Handicapped
OMR	Optical Marks Reader
PET	Physical Endurance / Efficiency Test
PH	Physically Handicapped
P&P	Policy & Publicity
PT	Preliminary Test/Personality Test/ Proficiency Test
QPT	Qualified for Personality Test
R&A	Research & Analysis
RD	Regional Director
RHQ	Recruitment Headquarters
R&I	Receipt & Issue
SC	Scheduled Caste
SICPO	Sub-Inspector in Central Police Organisation
SO	Section Officer
SO (A)	Section Officer (Audit)
SO (CA)	Section Officer (Commercial Audit)
SR	Southern Region
ST	Scheduled Tribe
TREX	Transmission Executive
UDC	Upper Division Clerk
UR	Unreserved
US	Under Secretary
VH	Visually Handicapped
WR	Western Region

STAFF SELECTION COMMISSION
(2009 – 2010)
HEADQUARTERS OFFICE

HON'BLE CHAIRMAN	SHRI N.K. RAGHUPATHY*
HON'BLE MEMBER –I	SHRI V. KANNAN
HON'BLE MEMBER –II	SHRI S. K. LOHANI **
SECRETARY-CUM-CONTROLLER OF EXAMINATIONS	VACANT

REGIONAL OFFICES (REGIONAL DIRECTORS)

CENTRAL REGION	SHRI A.K. MISHRA
EASTERN REGION	SHRI SUBRAT DAS
KERALA KARNATAKA REGION	SHRI S. GOPALAN
NORTHERN REGION	SHRI S. A. M. NAQVI
NORTH EASTERN REGION	SMT DEBOLINA THAKUR@
SOUTHERN REGION	SMT R. BHAGYA DEVI
WESTERN REGION	SHRI G. P. AGRAWAL

SUB-REGIONAL OFFICES (DEPUTY DIRECTORS)

MADHYA PRADESH REGION	SHRI S.K. SHUKLA
NORTH-WESTERN REGION	SHRI NAVEEN SEHGAL

* w.e.f. 24.04.2009

** w.e.f. 12-10 -2009

@ w.e.f. 01-02 -2010

**HON'BLE CHAIRPERSONS OF
THE STAFF SELECTION COMMISSION
(SINCE 01.07.1976)**

Sl. No.	NAME	FROM	TO
1.	Shri Saiyid Hamid	01.07.1976	16.06.1980
2.	Smt. Inderjit Kaur	10.07.1980	10.07.1985
3.	Shri S.C. Mittal	23.07.1985	23.07.1990
4.	Shri S.N. Bajpe	23.07.1990	12.07.1994
5.	Shri B. Sankaran	28.11.1994	09.11.1998
6.	Shri K.M. Lal	11.01.1999	21.06.2002
7.	Shri B.K. Misra	24.06.2002	19.10.2004
8.	Shri Prakash Chander*	20.12.2004	23.11.2005
9.	Shri I.M.G. Khan	28.11.2005	12.01.2006
10.	Shri Brahm Dutt**	13.1.2006	30.10.2006
11.	Dr. (Smt.) C T Misra	30.10.2006	27.10.2008
12.	Smt. Vibha Puri Das**	29.10.2008	23.4.2009
13.	Shri N.K. Raghupathy	24.04.2009	Continuing

* Acting Chairman

** Additional Charge

**HON'BLE MEMBERS OF THE
STAFF SELECTION COMMISSION**
(Since 01.07.1976)

SI. No.	NAME	FROM	TO
1.	SHRI H.N. TRIVEDI	01.11.1976	31.12.1979
2.	SHRIAMAR SINGH	07.01.1980	19.12.1982
3.	SHRI B.R.R. IYENGER	08.03.1983	07.03.1988
4.	SHRI N.K. AGGARWAL	17.07.1986	16.07.1991
5.	SHRI S.N. BAJPE	11.01.1989	22.07.1990
6.	SHRI A. JAYARAMAN	10.10.1990	09.10.1995
7.	SHRI A.K. SINGHAL	01.12.1991	11.01.1993
8.	SHRI GURBACHAN SINGH	05.01.1996	04.01.2001
9.	SHRI S.S. ROY	16.03.1998	04.08.1998
10.	SHRI D.S. MUKHOPADHYAY	25.02.1999	15.11.2000
11.	SHRI R.K. TANDON	30.03.2001	24.01.2004
12.	SHRI PARKASH CHANDER	16.08.2001	15.08.2006
13.	SMT PRATIBHA MOHAN	08.10.2004	7.10.2009
14.	SHRI V. KANNAN	05.05.2008	Continuing
15.	SHRI S.K. LOHANI	12.10.2009	Continuing

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CHAPTER - I

EXECUTIVE SUMMARY

1. The Staff Selection Commission has been entrusted with the duty to make recruitment to Group 'C' (non-technical) and Group 'B' (non-gazetted – both technical and non-technical) posts in various Ministries/ Departments of Government of India and their Attached and Subordinate offices except those for which recruitment is made by the Railway Recruitment Boards and Industrial Establishments.

(Chapter II)

2. The task of conducting Departmental Examinations for (i) promotion from Group 'D' to LDC Grade, (ii) promotion from LDC to UDC Grade and (iii) promotion from Stenographer Grade 'D' to Stenographer Grade 'C' has also been entrusted to Staff Selection Commission. The Commission also holds Periodical Typewriting Tests in English and Hindi.

(Chapter-II)

3. The Staff Selection Commission has a nationwide network of nine Regional / Sub-Regional Offices. Seven Regional Offices are located, at Allahabad, Bengaluru, Chennai, Guwahati, Kolkata, Mumbai, New Delhi, and two Sub-Regional Offices are located at Chandigarh and Raipur.

The Regional/Sub-Regional Offices implement the policies and programmes of the Staff Selection Commission which include holding of Examinations at various centres of the country, with the help of the State Government Authorities, and conducting interviews of candidates in Regions.

(Chapter-II)

4. Eleven All India Open Examinations and three Departmental Examinations were conducted by the Commission during the year 2009-10, in addition to the selections made through Interview for certain categories of posts, the details of which are given in Chapter V.

(Chapter – IV)

5. A total No. of 17,99,141 candidates applied for the eight All India Open Examinations, 1,65,281 candidates for Selection Posts and 1550 candidates for Departmental Examinations during the year 2009-10.

(Chapter-IV& V)

6. The Commission organized its major examinations through a network of 78 Examination Centres at 970 examination venues each in the morning and evening shifts.

(Chapter-VI)

7. The Commission nominated 10249 candidates for appointment to various posts through All India Open Examinations and 327 candidates against Selection Posts during the year 2009-10.

(Chapter-III)

8. In compliance of various provisions of the Official Language Act, 1963 and Official Language Rules, 1976, the Commission continued to make efforts for increasing the use of Hindi in official work during the year under report.

(Chapter-VIII)

FUNCTIONS AND ORGANISATIONAL STRUCTURE OF STAFF SELECTION COMMISSION

2.1 FUNCTIONS

Though, as per Article 320 of the Constitution, the examinations for recruitment to all posts and services of the Central Government are required to be conducted by the UPSC, the Estimates Committee of Parliament in its 47th Report (1967-68) recommended the setting up of a Service Selection Commission for taking over examinations for recruitment to lower category of posts from the UPSC. Pursuant to this, and as an interim measure, an Examination Wing was added to the Institute of Secretariat Training and Management of Government of India.

2.1(A) The Administrative Reforms Commission (ARC), in their Report on Personnel Administration, drew attention to the fact that the bulk of the staff of the Government at the Centre and in the States belonged to Class III and Class IV categories. Referring to the identical nature of qualifications stipulated for entry into such posts in various offices, the ARC advocated pooling of the requirements of the non-technical posts by different departments and selection of personnel either by joint recruitment or through a Recruitment Board. After a careful consideration of this recommendation, the Government of India decided to constitute the Subordinate Services Commission vide Resolution No. 46/1/(S)/74-Estt., dated the 4th November, 1975 (Appendix-A) of Department of Personnel and Administrative Reforms.

2.1(B) A Commission called Subordinate Services Commission was constituted which was subsequently redesignated as Staff Selection Commission (SSC) on 26th September, 1977 to make recruitment to Class III (now Group 'C') non-technical posts in the various Ministries/Departments of the Government of India and their Subordinate / Attached Offices. The functions of the Staff Selection Commission have been enlarged from time to time. From May, 1999, this Commission took over recruitment to all Group 'B' posts (non-gazetted) in pay scales the maximum of which was less than Rs.10,500 (pre-revised) from the Union Public Service Commission. From November 2003, the Central Government further authorized the Commission to make recruitment to all Group 'B' Non-Gazetted posts carrying scale of pay of Rs. 6500-10500/- (pre-revised).

2.1(C) The functions of the Staff Selection Commission as per Resolution No. 39018/1/98-Estt (B) dated 21.05.1999 and its subsequent amendments vide Resolution No. 24012/8-A/2003-Estt (B) dated 13.11.2003 and 29.09.2005 are given as under :-

- (a) To make recruitment to
- (i) all Group "B" non-gazetted posts carrying the pay scale upto Rs. 6500-10500/-(pre-revised) in the various Ministries/Departments of the Government of India and their Attached and Subordinate Offices;
 - (ii) all non-technical Group "C" posts in the various Ministries / Departments of the Government of India and their Attached and Subordinate Offices, except those posts which are specifically exempted from the purview of the Staff Selection Commission.
- (b) To conduct examinations and/or interviews, whenever required, for recruitment to the posts within its purview.
- (c) To hold Competitive Examinations for recruitment to :
- (i) the posts of Lower Division Clerks in various Ministries/Departments, Attached and Subordinate Offices of the Government of India including those participating in the Central Secretariat Clerical Service/Indian Foreign Service (B)/Railway Board Secretariat Clerical Service and the Armed Forces Headquarters Clerical Service;
 - (ii) the posts of Grade C and Grade D Stenographers of the Central Secretariat Stenographers Service and equivalent Grades of Indian Foreign Service(B)/Railway Board Secretariat Service; and Stenographers in the other Departments including Attached and Subordinate offices of the Government of India not participating in the aforesaid Services;
 - (iii) the posts of Assistants in various Ministries/Departments including Attached and Subordinate Offices of the Government of India including those participating in the Central Secretariat Service/IFS(B)/Railway Board Secretariat Service/Armed Forces Head-quarters Civil Service;
 - (iv) the posts of Inspectors of Central Excise in different Collectorates of Central Excise; Inspectors of Income-Tax in different charges of the Commissioners of Income-Tax; Preventive Officers and Examiners in different Custom Houses; Assistant Enforcement Officers in Directorate of Enforcement;
 - (v) the posts of Sub-Inspectors in Central Bureau of Investigation and Central Police Organizations;
 - (vi) the posts of Divisional Accountants, Auditors and Accountants in offices under the Comptroller and Auditor General of India and other Accounts Departments and Upper Division Clerks in Attached/Subordinate Offices of the Government of India;
 - (vii) the posts of Junior Hindi Translators / Junior Translators in Government of India;

- (viii) the posts of Section Officer (Commercial Audit) in the office of Comptroller and Auditor General of India;
 - (ix) the posts of Section Officer (Audit) in the office of the Comptroller and Auditor General;
 - (x) the posts of Investigators in Government of India;
 - (xi) the posts of Junior Engineers (Civil and Electrical) in Central Public Works Department (CPWD), Department of Posts and Military Engineering Service (MES) Government of India; and
 - (xii) the posts of Tax Assistants in different Commissionerates of Income Tax / Central Excise;
- (d) To hold Departmental Examinations for
- (i) promotion from Group "D" to Lower Division Clerk Grade of the Central Secretariat Clerical Service and equivalent grades in Indian Foreign Service (B)/Railway Board Secretariat Clerical Service/Armed Forces Head-quarters Clerical Service;
 - (ii) promotion from Lower Division Clerks to Upper Division Clerks Grade of the Central Secretariat Clerical Service and equivalent in Indian Foreign Service (B) / Railway Board Secretariat Clerical Service/Armed Forces Head-quarters Clerical Service; and
 - (iii) promotion from Stenographers Grade "D" to Stenographers Grade "C" of the Central Secretariat Stenographers Service and equivalent grades in Indian Foreign Service (B) / Railway Board Secretariat Stenographers Service/Armed Forces Head-quarters Stenographers Service.
- (e) To conduct periodical Typewriting Tests in English and Hindi.
- (f) To conduct periodical Stenography Test for promotion of LDCs / UDCs to Stenographer Grade 'D'.
- (g) To prepare schemes for recruitment to all Group "B" Non-Gazetted posts carrying the pay scale up to Rs. 6500-10,500 (pre-revised) and Group "C" non-technical posts in the Ministries/Departments of the Government of India including its Attached and Subordinate Offices in consultation with the Departments concerned.
- (h) To conduct examinations/selections for recruitment to all Group "B" Non-Gazetted Posts carrying the pay scale upto Rs. 6500-10,500/- (pre-revised) and Group "C" non-technical posts in the Ministries/Departments of the Government of India and their Attached and Subordinate Offices.
- (i) To perform such other functions as may be entrusted to it by the Central Government from time to time.

2.1(D) Keeping in view the credibility of the Commission in handling the recruitment for the Government of India, the Andaman & Nicobar Islands Administration approached the Commission through the Department of Personnel, Government of India, for

making recruitment to the various posts of LDC / Steno (OG) / Accountant for them. The Commission, though pre-occupied with its own examination work and under considerable work pressure has acceded to the request made by the Andaman & Nicobar Administration to hold the aforesaid examinations in order to assist the candidates from the remote Island population. Commission is assisting in the entire process of recruitment including the vetting of Notices, fixing up the date(s) of the examination, confirmation of contents and scheme of syllabus for the preparation of Question Papers, evaluation of answer sheet conducting of Examinations and preparation of final results of the above mentioned examinations.

2.1(E) The Commission also assisted in conduct of Constables (GD) in BSF Examination in February, 2010 with the approval of the Government.

2.2 ORGANISATIONAL STRUCTURE OF STAFF SELECTION COMMISSION

A Chairman heads the Commission with two Members and a Secretary-cum-Controller of Examinations who heads the Secretariat of the Commission. The sanctioned strength of Commission's staff in its Headquarters at New Delhi and Regional and Sub-Regional offices as on 31.3.2010 was 519. The sanctioned strength consisted of 222 Gazetted Officers (Group A 46 posts, Group B 176 post), 184 Group C and 113 Group D. Out of the total strength of 519 persons, 241 (46.43 percent) are at the Headquarters.

Manpower distribution amongst Regional/Sub-Regional offices is 39 in Central Region, 41 in Eastern Region, 28 in Karnataka and Kerala Region, 38 in Northern Region, 23 in North Eastern Region, 37 in Southern Region, 37 in Western Region, 18 in Madhya Pradesh Sub-Region and 17 in North- Western Sub-Region.

Details regarding the posts and their scale of pay, and staff strength in Headquarters and Regional offices are in Appendix D. The Organisational Chart of the Commission is given at Appendix-B

2.3 REGIONAL NETWORK

2.3(A) Unlike other Public Service Commissions, the Staff Selection Commission has a regional network of its own. This is a unique feature which facilitates effective links with the State Governments and Central Government Offices located in the states. The regional network has been of particular relevance in the conduct of the Commission's examinations at different centres.

2.3(B) The Resolution under which the Staff Selection Commission has been constituted provides for opening more Regional / Sub-Regional Offices of the Commission at such other places as it considers necessary with the approval of the Department of Personnel and Training.

2.3(C) The Staff Selection Commission has nine Regional / Sub-Regional Offices in different parts of the country. These Regional / Sub-Regional Offices are responsible for smooth and peaceful conduct of the examinations. They provide administrative support to the Headquarters for performing various activities involved in the smooth conduct of examinations, like receipt of applications from the candidates, Electronic Data Processing of applications, issue of Admit Cards (ACs) to the candidates,

booking of venues at various centres within their jurisdiction in consultation with the District Authorities, sending non-confidential examination material to the Centre Supervisors and appointment of Invigilators and Inspecting Officers at various examination centres. Further, Regional Offices are also responsible for holding Interviews / Physical Endurance / Efficiency Test (PETs), wherever required.

The Regional Offices are also responsible for contacting various Government of India offices located in the States within their jurisdiction and collect vacancies for consolidation and communication to HQs.

After declaration of the result by the Hqrs., the Regional Offices are required to allocate the candidates to the user departments as per their requirement in accordance with objective and transparent criteria and after thorough scrutiny of their eligibility. Policy decisions taken by the Hqrs. are required to be implemented by the Regional Offices in letter and spirit

Operational problems and other related issues, if any, are referred to Hqrs. by the Regional / Sub-Regional Offices. Prompt, smooth and continuous communication between Regional / Sub-Regional Offices and Headquarters has been ensured to facilitate resolution of the problems and issues.

Details regarding setting up of Regional offices, their location / address; areas of jurisdiction are available in Appendices C and C-I.

Upgradation of Sub-Regional offices at Chandigarh (NWR) and Raipur (MPR) is under contemplation of the Commission.

2.4 **EXPENDITURE INCURRED AND FEE CHARGED FROM CANDIDATES**

The Commission has its Budget allocation under Major Head "2051" "Public Service Commission; Minor Head 00.103 - Staff Selection Commission". The expenditure in the setting up of any Regional / Sub Regional Offices of the Commission and working of the Commission is met entirely by the Government of India. The Commission is, however, entitled to collect examination fee for the various examinations / selections conducted by it. Candidates belonging to SC, ST, PH, EXS and all women candidates are exempted from payment of the fee. The Commission, in consultation with the Government of India, determines the fee structure. The mode of collection of fee is through Central Recruitment Fee Stamps (CRFS). These stamps are available at the counter of all Post Offices of the Country. Candidates are required to affix these stamps in the space earmarked for the purpose in the Application Form.

The Commission introduced online applications in January, 2010 with provision for payment of the fee through challan in branches of State Bank of India or online payment through the SBI portal. In the case of off-line applicants, collection of fee continued through CRFS.

The statement of income and expenditure of the Commission since its inception is presented at Appendices-E and E-I.

THE YEAR 2009-10 IN RETROSPECT

- 3.1 The year saw implementation of a number of far-reaching steps towards examination reforms. It has been the consistent and constant endeavor of the Commission to make the entire selection process simple yet objective and to make the result processing transparent and unbiased and to reduce the time between notification of the examination and declaration of results and nomination of successful candidates to the client organizations.
- 3.2 The Second Administrative Reforms Commission (2nd ARC) has made extensive recommendations on selection processes adopted by the Staff Selection Commission with a view to complete the recruitment cycle within a reasonable time. A single short listing examination for all posts for which graduation is the minimum educational qualification, in order to obviate the need for holding multiple examinations, has been recommended. Extensive use of objective type testing has also been recommended in order to cut down the delay in evaluation, to eliminate bias and to infuse further objectivity into the selection process.
- 3.3 The Commission rigorously examined the recommendations contained in the Report of the Second Administrative Reforms Commission and decided to go about the matter systematically. With the approval of the Government of India, an Expert Group was set up by the Commission to advise it on the ARC's recommendations as well as other matters of concern to enable it to undertake comprehensive examination reforms. The Expert Group was constituted under the chairmanship of Director, Indian Institute of Public Administration, with members drawn from IIT, Delhi, IIM, Ahmadabad, Institute of Banking Personnel Selection, Mumbai, National Productivity Council, and an Expert on objective type testing. The Terms of Reference to the Expert Group covered the entire gamut of selection process adopted by the Commission. The broad objective of the Commission was to complete the recruitment cycle within a year from the date of notification of the examination and to lend further objectivity to the recruitment process through leveraging of technology which would free the applicants from the unnecessary burden of appearing in too many examinations for posts with almost identical job specifications. The various steps already taken by the Commission in this broad direction in the first half of the year were also referred to the Expert Group who appreciated the steps taken and endorsed the same, besides recommending further steps.
- 3.4 Commission was already conducting two major examinations, through which recruitment to a number of posts having common eligibility conditions was being

made, namely the Combined Graduate Level Examination and the Combined Matric Level Examination. The second ARC also recommended that instead of Matric Level, the requirement of educational qualification should be raised to that of Higher Secondary Level. In the light of ARC's recommendation, the Commission decided to explore the possibility of combining all examinations where Graduation was the minimum eligibility. Government's order on raising the eligibility to Higher Secondary level for clerical level posts made it possible to consider combining of the Data Entry Operators Examination and recruitment of Lower Division Clerks through a Combined Higher Secondary Level Examination.

- 3.5 After extensive discussions with the client Ministries/Departments/ Organizations and taking into account the recommendations of the Expert Group, the Commission formulated a comprehensive revised scheme of examination for posts for which Degree is prescribed as the minimum qualification. The scheme envisages a single application form for all the posts which will facilitate capture of all the details of the applicants. Accuracy of data and speeding up the verification of data which otherwise took considerable time was facilitated by devising a Common Application Format which will undergo minor changes based on requirements in individual examination. The examination consists of three stages, Tier I, Tier II and Personality Test / Interview and Skill Test of qualifying nature in respect of certain posts. Tier I is used to screen candidates for appearing in Tier II for papers specifically required for different groups of posts. All papers in both Tier I and Tier II are of multiple choice objective type, amenable to scanning and evaluation by machines which would be quicker and objective and would enable considerable compression of time in evaluation which would be otherwise required for evaluation of manuscripts of descriptive papers in the conventional pattern. The aggregate marks of all the stages will be considered for final result processing and ranking the successful candidates. The standardization of the application format facilitated on-line as well as off-line submission of applications. The Combined Graduate Level Examination in revised format is aimed at achieving economy in time and expenditure, as well as expeditious nomination of candidates to the indenting departments. Government of India has accorded approval to the Commission's proposal for revising the scope, format and structure of the Combined Graduate Level Examination, as well as for providing the facility of on-line submission of applications.
- 3.6 The Combined Graduate Level Examination, 2010 was the first examination of the Commission in the revised format and for on line submission of applications. The services of the State Bank of India were utilized for collection of fees through cash payment or through net banking facility, wherever fees were payable. The Examination was advertised on 30.1.2010 and received an overwhelming response. About 7.3 lakh applications were received for the Examination as against about 5 lakh applications received for the different examinations in 2008 which have now been combined into a single examination.

- 3.7 The Commission has been conducting the skill test for Data Entry Operators on computers, as the candidates are required to have the skill of data entry of 8000 key depressions per hour. The Commission decided to gradually shift the Skill Test in Typing in the case of Lower Division Clerks, and transcription in the case of Stenographers, from manual typewriters to computers. Therefore, it administered the skill test in typewriting and transcription in stenography test on computers where computers were arranged by the Commission but as a transitional arrangement, it also provided for test on manual typewriters where the candidates were required to bring the machines. The software for evaluation on computer of the passages typed on the machines was developed with the assistance of NIC. 3367 candidates opted to avail the opportunity in the Combined Matric Level Examination, 2008, where skill test was held in 2009, saving an estimated Rs.500 per candidates besides cutting down the time for finalization of results and enabling quicker declaration of results. Eventually, the Commission proposes to hold the skill test on computers only which would enable objective, efficient and speedy evaluation of the typed / transcribed passage enabling expeditious processing of results.
- 3.8 Another major effort was the revamping of the website of the Commission which has been widely appreciated by the candidates, imparting greater transparency in the working of the Commission. The revamped website was inaugurated by the Secretary, Department of Personnel and Training, Government of India on 7th October, 2009. All the notices of the different examinations and other important short notices covering important announcements of the Commission, results of the examinations and the dates of examination / skill test, etc., are promptly uploaded on the website. In the write up of the result which is hosted on the website, details of the number of vacancies, number of candidates allotted in each category, the number of marks obtained by the first selected and the last selected candidates in different categories are provided. The user-friendly website has become immensely popular with the candidates and the general public and by the end of the year saw almost 15 lakh hits.
- 3.9 The Commission decided to place the marks of the non-qualified candidates at different stages of the Examination and of the qualified candidates after the final declaration of the result on the Website. This, besides having some impact in reducing the number of RTI applications, has enabled the Commission to have external quality check of its post examination work besides improving the image of the Commission and transparency level.
- 3.10 The Website also enables the candidates to check the requirements and eligibility conditions for the various posts and satisfy themselves that they are eligible to a particular post, besides enabling them to download the application form. The Regional Offices, which have their own websites, have also provided link to the website of the Headquarters. In compliance of the instruction of the Commission, the Regional Offices have provided an important facility in the pre-examination work which assists and provides relief to a large number of candidates in case of non-

receipt of admission certificate by a candidate by a stipulated date. After the stipulated date, the candidates can download the admission certificate from the regional Website. Eventually, the Commission intends to improve the confidence levels of the candidates to the extent that all the candidates can download the admission certificates, avoiding despatch of printed admission certificates by post.

- 3.11 The Commission also standardized the notice and the application format for Selection Posts. A drive was launched to clear the requisitions pending with the different Regional Offices of the Commission received from different client Central Government Organizations and Departments for filling up different posts. While significant progress has been achieved, the Commission's objective is to ensure completion of recruitment cycle within six months from the date of notification of the vacancy in respect of Selection Posts where holding of examination is not called for.
- 3.12 In response to a special request from the Ministry of Home Affairs and with the approval of the Department of Personnel and Training, the Commission conducted a written examination for the Border Security Force, for selection of about 10,000 Constables (General Duty) in addition to its mandated responsibilities.
- 3.13 For about 50 posts of Intelligence Officers in the Narcotics Control Bureau, which were to have been filled up in accordance with the practice for selection posts, about 66,000 applications were received. In view of the huge response, the Commission decided to conduct a separate All-India Examination to shortlist the number of candidates to be called for interview and final selection. The Commission for the first time successfully experimented with negative marking for incorrect answers in this examination.
- 3.14 The Commission gives wide publicity – intensive as well as extensive - to all Notices, results and other related information through the Employment News / Rozgar Samachar. Shorter versions of the Notices are also published in leading Newspapers all over the country in the case of Major examinations. Advertisements relating to Selection Posts are also released in select dailies of regional importance. Detailed notices are hosted on the website of the Commission and its regional offices.
- 3.15 Results of 13 open examinations held either in the previous year or conducted during the period under report, were declared and a total of 10249 candidates were recommended for appointment. 327 candidates were recommended for appointment through Selection method.
- 3.16 The details of Region-wise and Category-wise candidates recommended for appointment through All India Open Examinations and against the Selection posts during the year 2009-10 are given hereunder:

OPEN RECRUITMENTS

Table -I

REGION	UR	SC	ST	OBC	EXS	PH	<u>Total</u>
NR	1161	568	480	759	91	46	3105
CR	1125	234	18	1384	43	56	2860
ER	563	222	110	401	92	26	1414
NER	142	96	243	256	17	14	768
WR	136	134	14	219	33	09	545
KKR	136	52	06	214	43	07	458
SR	79	68	09	155	33	08	352
MPR	151	46	15	105	12	17	346
NWR	155	83	22	104	29	08	401
TOTAL	3648	1503	917	3597	393	191	10249

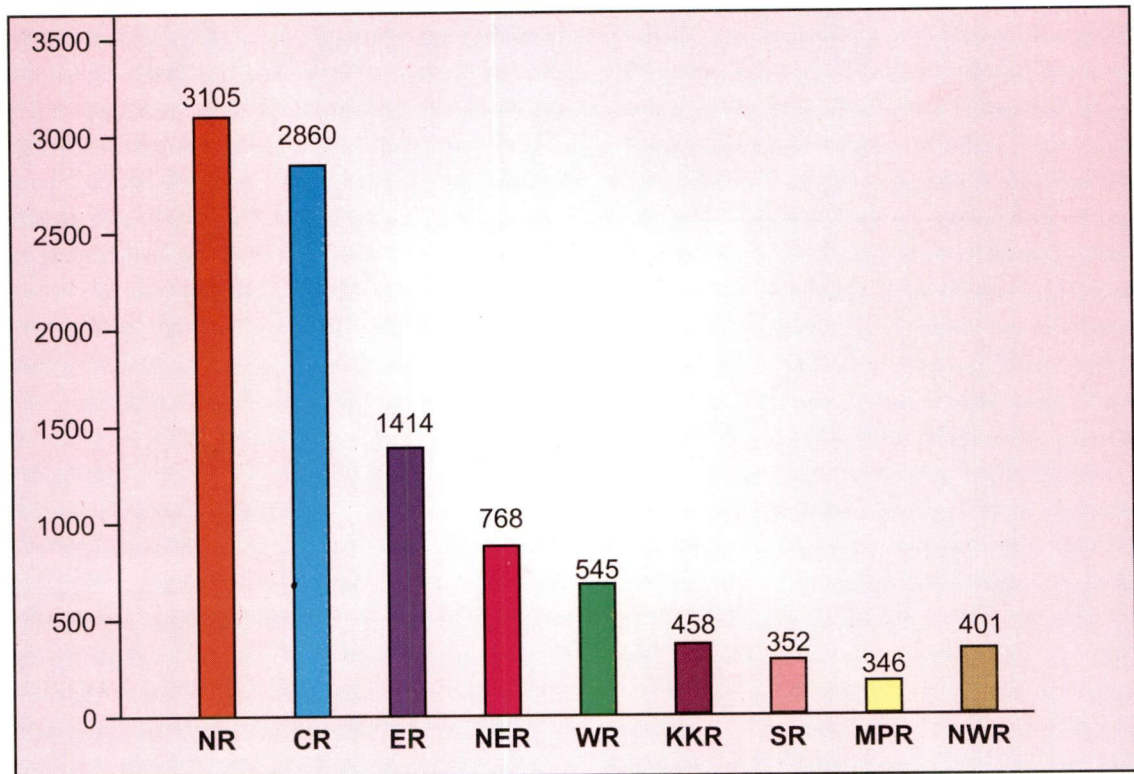
SELECTION POSTS

Table -2

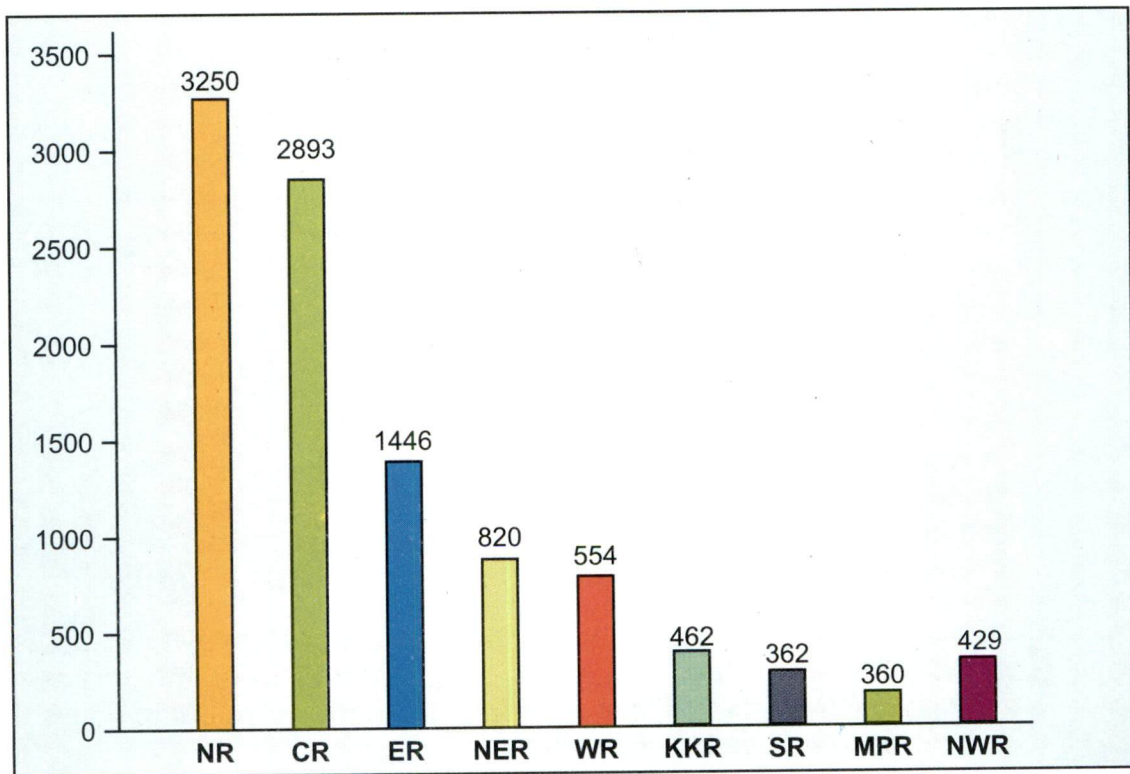
REGION	UR	SC	ST	OBC	EXS	PH	<u>Total</u>
NR	77	19	12	1	4	32	145
CR	22	2	-	9	-	-	33
ER	12	9	6	5	-	2	32
NER	20	6	10	15	-	1	52
WR	6	1	1	1	-	-	09
KKR	3	-	-	1	-	-	04
SR	6	1	-	3	-	-	10
MPR	8	-	3	-	2	1	14
NWR	13	3	2	6	4	-	28
TOTAL	167	41	34	41	10	34	327

Note: UR category candidates also include SC/ST/OBC candidates who qualified at general category standard.

**REGION-WISE NOMINATIONS AGAINST OPEN RECRUITMENTS
2009-10**



**REGION-WISE NOMINATION AGAINST OPEN EXAMINATIONS &
SELECTION POSTS 2009-10**



- 3.17 The Commission takes note of socio-economic milieu of its candidates and tries to reach the candidates by opening centres of examinations easily accessible to the candidates. The examination centres are located at places that have large concentration of candidates and are well connected through Rail / Road so that candidates from far off rural areas have no problem in appearing for the examinations. During the year 2009-10, a network of 78 examination centres consisting of 970 examination venues in each shifts, spread throughout the length and breadth of the country was utilized by the Commission. Having regard to the difficult terrain, there are 2 Examination centres in Jammu and Kashmir and 33 in the North-East beside the centre in Port Blair (A&N Islands). The location of examination Centres is reviewed continuously and new Centres are added as and when felt necessary.
- 3.18 The Commission followed the following broad-based approach to recruitment.
- i) Proper evaluation of knowledge, aptitude and skill essential for successful performance in each job;
 - ii) Tools adopted for selection have high degree of reliability and validity;
 - iii) The system of recruitment should be in conformity with the national policies, socio-cultural and economic objectives, and meeting the organizational needs; and
 - iv) The selection system needs to be capable of speedy administration at optimal cost.

WELFARE OF SC/ST/OBC CANDIDATES

- 3.19 In order to ensure that the quotas reserved for SC/ST/OBC candidates are filled up to the required extent and SC/ST/OBC candidates take advantage of SSC Examinations, the following steps were taken:
- (i) The Commission ensured that there is wide dissemination of information regarding various recruitments conducted by publishing 235 advertisements in the Employment News and Regional Newspapers with a wide circulation.
 - (ii) Examination centres are opened in areas having concentration of SC/ST population. A Sub-Regional office of the Commission is also located at Raipur, a belt predominately inhabited by tribal population. These steps were devised to encourage and assist the reserved category candidates to come forward and compete with others belonging to urban and semi-urban areas. The details of SC, ST and OBC candidates nominated in the open competitive examinations during the year is available in Chapter IV.
 - (iii) During 2009-10, 1503, 917 and 3597 (total 6017) candidates belonging to SC, ST and OBC categories respectively were recommended for appointment through Open examinations. This works out to 58.70 % of the total recommended for appointment.

Likewise, against Selection Posts 41, 34 and 41 (total 116) candidates belonging to SC, ST and OBC categories respectively were recommended for appointment. This works out to 35.47% of the total candidates recommended for appointment.

SELECTION OF PHYSICALLY / VISUALLY HANDICAPPED CANDIDATES

3.20 While placing requisition with the Commission, the indenting Departments are required to indicate the number of vacancies exclusively reserved for Physically Handicapped. In order to ensure that the vacancies reserved for them are filled to the maximum extent, the Commission have decentralised the processing of applications at Regional/Sub-Regional level and delegated powers to the Regional Directors/Deputy Directors so that bottlenecks in getting medical clearance/certificates regarding the extent of physical disability are removed and clearance obtained at the earliest. Furthermore, close monitoring is done by the Commission at the Headquarters to ensure that the eligible candidates are nominated against the vacancies identified/notified for this category, at the earliest and all the posts reserved for physically handicapped are filled to the extent of availability.

STEPS TAKEN BY THE COMMISSION TO MOTIVATE WOMEN CANDIDATES TO PARTICIPATE IN EXAMINATIONS CONDUCTED BY IT

3.21 The Commission allowed fee exemption to women candidates cutting across all the categories with effect from 21.7.2009 to motivate them to participate in examinations conducted by it.

STRENGTHENING OF EXAMINATION ADMINISTRATION

3.22 Due to qualitative change in the nature and composition of the clientele of the Commission, the main concern of the Commission is to conduct the examinations successfully and incident free at all the centres. Since the number of posts available is limited, the competition has become fierce leading sometimes to display and use of unfair means by some for personal achievements. The Commission has been making concerted efforts to see that such unhealthy practices are nipped in the bud. The system of appointing Invigilators, Supervisors and Inspecting Officers for the venues of the examinations has been strengthened. Each information/complaint received regarding adoption of any unfair means, is promptly looked into, investigated to its logical end and stringent / necessary action taken against the delinquents where ever required. Commission not only cancels the candidature of such candidates but also debar them from its future examinations. Inspecting officers drawn from other Central Government offices are also positioned in all venues and their reports analyzed for taking corrective action. Placing of scanned photographs and signatures of the candidates on the admission certificates is a recent innovation and has been successful in preventing malpractices. The Commission introduced the procedure of obtaining Left Thumb Impression of the candidates on the attendance sheet / attendance list so that in suspected cases of impersonation, biometric identification can be effectively used. As a result of stepping up vigilance, strengthening supervision, specialized screening of handwriting of doubtful cases by the office of the Examiner of Questioned

Documents and requisite help from the State Governments and District Administration, salutary effects have been noticed towards holding of free and fair examinations. With the introduction of examination reform with increased focus on objective type testing, there is a need for further strengthening of the measures to totally avoid unfair means and impersonation.

STRUCTURED PERSONALITY TEST

- 3.23 For evaluating the personality traits of the candidates appearing for some of the recruitments where the incumbents to the posts are more likely to come into contact with the public or are required to display special characteristics such as integrity and creativity. The Commission have made special efforts to ensure that prejudice and biases do not colour the assessment of the individual's personality traits. Notable among them are posts such as Inspectors of Income Tax/Central Excise and Sub Inspectors of CBI and other Central Police Organisations like CRPF, CISF, BSF, ITBP etc. The candidates called for interview/personality test are informed well in advance through interview call letters about the scope of such interview in broad terms in order to provide them an opportunity to prepare properly. The interview schedule for Open Examinations is also placed on the Commission's websites for information of the candidates. Selection of experts and advisors with appropriate and requisite professional qualifications and expertise in the relevant field continues to be emphasized. Uniformity of approach among various interview boards for the same category of posts objectivity for different categories of posts have been ensured by introducing structured personality test. Moreover, the Commission keeps reviewing these guidelines on regular basis so as to ensure that they meet the test of time and judicial scrutiny. With a view to bring about further uniformity in the appraisal of candidates during the personality test, the Commission refined the guidelines further on award of marks during the year under report.

ADVISORY ROLE OF THE COMMISSION

- 3.24 Wherever it is noticed that the recruitment rules are rigid and unrealistic or have become redundant due to stipulation of unreasonably high educational qualification, the Commission suggests necessary amendments in the rules so as to attract the best available talent. Commission has also been suggesting amalgamation, rationalization and clubbing of posts which are similar, if not identical, in pay scales and other service conditions. The Commission also suggests to indenting departments to simplify the essential qualification clause in the respective recruitment rules in order to make the selection process more practicable and remove anomalies or unnecessary complication or ambiguity in the essential qualification requirements, vagueness in experience clause, length of service etc. As a result of this exercise, Recruitments Rules for some posts were modified by the cadre controlling authorities.

OPTICAL MARK READING (OMR) SYSTEM

- 3.25 For evaluation of answer scripts of objective type Question Papers, Optical Mark Reading (OMR) System is being used by the Staff Selection Commission in all its examinations. During 2009-10 evaluation of scripts of objective type Question Papers was done on OMR system in all major examinations. In this system,

responses to questions are immediately and accurately captured and time taken for processing of results is drastically reduced. Though short of officers qualified to perform such analysis, the Commission initiated the process of item analysis in objective type question papers to provide post validation of individual questions and, therefore, the role of the question papers in the entire selection process.

QUESTION BANK PROJECT

- 3.26 (i) The Staff Selection Commission has developed a Question Bank which contains objective type questions for use in Examinations conducted by the Commission. For replenishing the Question Bank and to facilitate selection of good quality and standard questions, the Commission organizes Question Bank Projects/Workshops on different Subjects / Components of testing viz, General Intelligence & Reasoning, General Awareness, Arithmetic & Numerical Ability, Comprehension & Writing Ability in English and Comprehension & Writing Ability in Hindi Language.
- (ii) In these workshops, organized in different parts of the country, a large number of Academicians, Scholars, Professors, & Experts on Objective Testing Techniques are invited from various Universities/ Institutions to participate. Commission also nominates eminent Educationist Specialists in the respective fields as Resource Faculty for such Workshops.
- (iii) In Phase I of the Workshop, Item Writers are introduced to the principles of objective testing and techniques for writing good quality questions. Item-writing exercise is conducted and group discussion held in the light of general guidelines issued by the Commission. Queries raised by the participants are clarified by Resource Faculty.
- (iv) In the two-day Phase II of the Workshop which follows after two months, group Validation of question items submitted by the Item Writers takes place. The process includes scrutiny of each question regarding its thematic contents, language, grammar, difficulty level, responses and time taken etc. The Resource Persons and Senior Officers of the SSC (HQ) and Regional Office of Staff Selection Commission supervise the group exercise and other workshop activities.
- (v) During the period under report the following Question Bank workshops were organized by the Commission.
- (a) Workshop on General Intelligence & Reasoning at Bengaluru during July–September 2009;
- (b) Workshop on Numerical Aptitude, Arithmetic, Statistical. & Mathematics at Chennai during September–November, 2009;
- (c) Workshop on English Language abilities at Mumbai during November 09–January 10;

- (d) Workshop on Civil, Structural, Mechanical & Electrical Engineering, Economics, Statistics and Commerce at Kolkata in March, 2010 (Phase-I).

The Workshops enabled the Commission to add 16586 pre validated objective type question items to its well stocked Question Bank.

REGIONAL DIRECTORS' CONFERENCE

- 3.27 Conference of Regional Directors /Deputy Regional Directors is held generally once every year to discuss operational problems and implementation of policy decisions of the Commission. The basic objective of holding the conference is to discuss intensively operation related problems and policy issues governing the recruitment and selection processes adopted by the Staff Selection Commission. Follow up action taken and outcome of the decisions taken in the previous meeting are also discussed and reviewed as a regular feature in such meetings. Such meetings also provide a forum to field level functionaries for exchanging views so as to draw common strategies.
- 3.28 Regional Directors' conference was held on 05th & 06th October, 2009. A meeting of the Regional Directors was also held on 15.01.2010 to specifically focus on online applications.

INFORMATION & FACILITATION COUNTER

- 3.29 Staff Selection Commission had set up an Information & Facilitation Counter in October, 1999, for large public-interface, transparency in administration, easy and speedy access to information for candidates and others in respect of service and activities of the Commission. Since then, it has been providing the following facilities to the candidates/others:-
- (i) General assistance to all visiting candidates regarding various queries on already held and forthcoming examinations apart from providing Integral-link between officers of SSC and candidates.
 - (ii) Receipt of application forms for all examinations for Northern Region and issuing acknowledgements for the same.
 - (iii) Issue of Duplicate Admission Certificates to candidates within the jurisdiction of Northern Region.
 - (iv) Information through Telephone No. 24363343 installed at the Facilitation Counter.
 - (v) Information relating to declared results across the Counter for all Examinations of SSC.
 - (vi) Providing of dropping box for applications after office hours/holidays.
 - (vii) Seating arrangements for candidates for writing applications/waiting.
 - (viii) Receipt of applications/fee under Right to Information Act.

3.30. The approximate figures of cases handled at the Facilitation Counter during 2009 - 10 are as under:-

1.	Telephone enquiries handled during the year	30,000
2.	Personal enquiries including issue of Duplicate Admission Certificates	25,000
3.	Applications received at Counter during the year	1,00,000

3.31. The Commission's website (<http://ssc.nic.in>) is extensively used by candidates to access information about the Commission's examinations, selections, forms for certificates and result. The frequently asked questions. The (FAQ) section provides answers to the general doubts arising in the minds of the candidates.

HANDBOOK OF PROCEDURES

3.32 As a progressive recruiting organization committed to maintenance of the highest standards of integrity, impartiality and objectivity in selection of candidates, the Commission has been engaged in a continuous reassessment of its procedures and appraisal of its functioning. The Commission has simplified, synthesized and rationalized many of the examination schemes and interview procedures/guidelines. To lend clarity, the SSC has been bringing out "Hand Book of Procedure" for the use of its officers and staff to ensure uniformity as well as to avoid the use of discretions as far as possible. The Handbook of Procedures of Staff Selection Commission, an internal guide for staff, is a very useful compendium of all rules, procedures and guidelines relating to various activities of the Commission. The first Handbook of Procedures in two Volumes was released in May 1985. Since then, several changes have taken place in the Examination system and procedures, mainly due to introduction of three-tier Combined Preliminary and Main Examinations for Matric Level and Graduate Level Posts/Services, delinking of Central Police Organizations (Sub Inspectors) Examination from Combined Graduate Level Examination and holding of separate Examination for these Services, etc. As a result, some of the formats and procedures outlined in the earlier Handbook of Procedures became outdated. Moreover, with the issue of the Resolution dated 21st May, 1999 by DOPT recasting the powers and functions of the Staff Selection Commission, the necessity of bringing out a new Handbook was greatly felt. A revised and updated edition of the Handbook was brought out on 30th April 2003. An exercise for revision of the Manual was initiated during the year. Chapters of the Handbook are being updated.

3.33 STEPS TAKEN TO REDUCE THE TIME LAG IN THE SELECTION PROCESS

1. With a view to reduce data processing time and ensure error free data, OMR/OCR application form with bar code was experimented during the year, to assess its suitability and cost-effectiveness. Considering the cost of making the application forms available across the country and introduction of online applications which is a further step forward, the Commission decided to shelve the proposal for OMR/OCR applications.

2. A study was carried out with the assistance of Institute of Banking Personnel Selection, Mumbai to examine whether the processes followed by the Commission are appropriate in the context of its mandate currently available technology and utility. Decisions have been taken on the recommendations and most of the accepted decisions were implemented during the year, completing partially the process reengineering in the Commission.

3.34 **Computerization** : The Staff Selection Commission has taken up a number of initiatives to make effective use of Information Technology. A study was carried out with the assistance of an IT Major to assess the I.T. requirement in the Commission's Headquarters and Regional Offices. Based upon the report, it has been decided that in the Headquarters of the Commission, all officials upto the Grade of Assistants will be provided with Desktop Computers which will be linked to existing LAN. Separate LAN in EDP to enable Result Processing was set up during the year. It has also been decided that Confidential Section which deals with the post examination work will have a separate LAN. Similarly, decision has been taken on augmentation of I.T. infrastructure in Regional Offices to provide desktops upto the level of LDCs, creation of a LAN at the Regional level and linkage to Headquarters to facilitate data flow.

The Commission has provided computers to all the branches / units of the Commission. Hindi Software has also been provided to do official work in Hindi. All the Regional Directors / Dy. Regional Directors have also been advised to make extensive use of computers for their official work in their regions and upgrade the technology.

3.35 **Modernization** : The Commission has initiated steps for modernization of the entire Office of the Commission's HQ., including Examination Halls of the Commission, which will have all the facilities of latest technology, computer infrastructure, coverage of CCTVs and also modern work station with space for computers and modular furniture, to provide and secure healthy work environment. With a view to improving productivity, steps are also being taken to renovate the Facilitation Centre of the Commission to make it candidates friendly and to provide necessary I.T. infrastructure so that information relating to results and other matters relating to examinations can be provided immediately. Infrastructure in regional offices, including shifting of officers to better and easily accessible locations, is also being improved with this objective in mind.

3.36 **RTI** : Since the enactment/ introduction of the RTI Act, Commission is providing information to large number of applicants. The Facilitation Counter at SSC (HQ) receives the applications and appeals from the applicants.

During the period 1.4.2009 to 31.3.2010, Commission received 4497 applications which were disposed of. Out of these, appeals were preferred in 189 cases only, which too were attended to.

CHAPTER - IV

RECRUITMENTS CONDUCTED AND SELECTIONS MADE DURING THE YEAR 2009-10

4.1 Holding of Examinations on schedule, timely processing of the results and prompt nomination of selected candidates are the most important items of work of the Commission. The process requires elaborate preparatory work and meticulous planning, which should take into consideration the minutest details and careful and periodical monitoring of all the items of work involved in the process.

4.2 The Commission advertised 8 open examinations and 3 departmental examinations during the year and received 17,99,141 and 1550 applications respectively. It conducted 11 open examinations and 3 departmental examinations during the year involving 11,47,168 and 2084 applicants respectively. The number of applications received are as below :

ALL INDIA OPEN EXAMINATIONS 2009-10

Sl. No	Name of Examination	Date of Advertisement	Closing Date	Date of Exam.	No. of Applicants
1.	Junior Engineer (Civil & Electrical) Examination, 2009	Advertised in 2008-09	-	5.4.2009	33414
2.	Junior Translator Examination, 2009	Advertised in 2008-09	-	24.5.2009	2096
3.	Section officer (Commercial Audit) Examination, 2009	14.3.2009	9.4.2009	14.6.2009	66239
4..	Statistical Investigator Gr IV Examination, 2008	Advertised in 2008-09	-	28.6.2009	27654
5.	Data Entry Operator Examination, 2009	16.5.2009	15.6.2009	2.8.2009	351463
6.	Sub-Inspector in Central Police Organizations (CPOs) Examination, 2009	30.5.2009	26.6.2009	6.9.2009	125252
7.	Special Recruitment for Auditors and Accountants in NER Examination, 2009	18.7.2009	21.8.2009	15.11.2009	30013
8.	Tax Assistant Examination, 2009	26.9.2009	30.10.2009	13.12.2009 & 07.02.2010*	401826

9.	Lower Grade Clerk in Andaman & Nicobar Administration Examination, 2009	10.8.2009	30.8.2009	13.12.2009	11881
10	Constable (GD) in BSF Examination, 2009	NA	NA	21.02.2010	30891
11.	Intelligence Officer in Narcotic Control Bureau Examination, 2009	7.11.2009	7.12.2009	24.01.2010	66439
12.	Combined Graduate Level Examination, 2010	30.01.2010	02.03.2010	Examination in 2010 -11	7,46,028

* Examination in Andhra Pradesh

4.3 The number of candidates applied for Commission's examinations since inception is shown in a graph (Appendix-F)

RESULTS DECLARED DURING THE PERIOD 1.4.2009 TO 31.3.2010.

4.4 During the year 2009–10, results in respect of following thirteen examinations were declared:-

1. Junior Engineer (Civil & Electrical) Examination, 2008.
2. Data Entry Operator Examination, 2008.
3. Sub-Inspector in Central Police Organizations Examination, 2007.
4. Section Officer (Audit) Examination, 2008.
5. Junior Translator Examination, 2009.
6. Tax Assistant Examination, 2008.
7. Recruitment Examination, 2009 (NER only) for the post of Accountant and Auditor.
8. Data Entry Operator Examination, 2009.
9. Sub-Inspector in Central Police Organizations Examination, 2008.
10. Section Officer (Commercial Audit) Examination, 2009.
11. Statistical Investigators Gr-IV Examination, 2008.
12. Junior Engineer (Civil & Electrical) Examination, 2009.

13. Tax Assistant Examination, 2009.

Details of applicants, numbers finally recommended, etc. are provided in the following Tables:-

1. **Junior Engineer (Civil & Electrical) Examination, 2008**
Date of declaration of result: 12.6.2009.

Details of results are tabulated below:-

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	6882	6100	1786	5566	469	384	20334
NO: OF CANDIDATES CALLED FOR INTERVIEW	409	245	80	248	11	16	982
FINALLY RECOMMENDED	399	226	68	208	13	16	930

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	37	15	-	15	-	03	70
ER	55	23	07	19	03	01	108
KKR	56	16	01	51	-	-	124
MPR	31	16	03	04	-	01	55
NR	106	65	34	35	04	06	250
NER	01	01	11	04	-	-	17
NWR	26	11	02	02	02	02	45
SR	39	28	05	36	02	01	111
WR	48	51	05	42	02	02	150
TOTAL	399	226	68	208	13	16	930

*These candidates are not included in total

2. **Data Entry Operator Examination, 2008**

Date of declaration of result: 25.6.2009.

Details of results are tabulated below:-

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	115743	76036	23682	51448	1809	7199	266909
NO: OF CANDIDATES CALLED FOR INTERVIEW	1213	342	155	1000	168	140	2710
FINALLY RECOMMENDED	167	91	45	215	60	17	595

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	82	31	-	139	05	10	267
ER	34	21	13	37	28	06	139
KKR	-	01	-	-	07	-	08
MPR	03	03	-	01	-	01	08
NR	45	31	30	32	10	-	148
NER	02	01	01	-	01	-	05
NWR	-	-	01	-	06	-	07
SR	-	01	-	-	01	-	02
WR	01	02	-	06	02	-	11
TOTAL	167	91	45	215	60	17	595

*These candidates are not included in total

3. **Sub-Inspectors in Central Police Organisations Examination, 2007**

Date of declaration of result: 16.7.2009.

Details of results are tabulated below:-

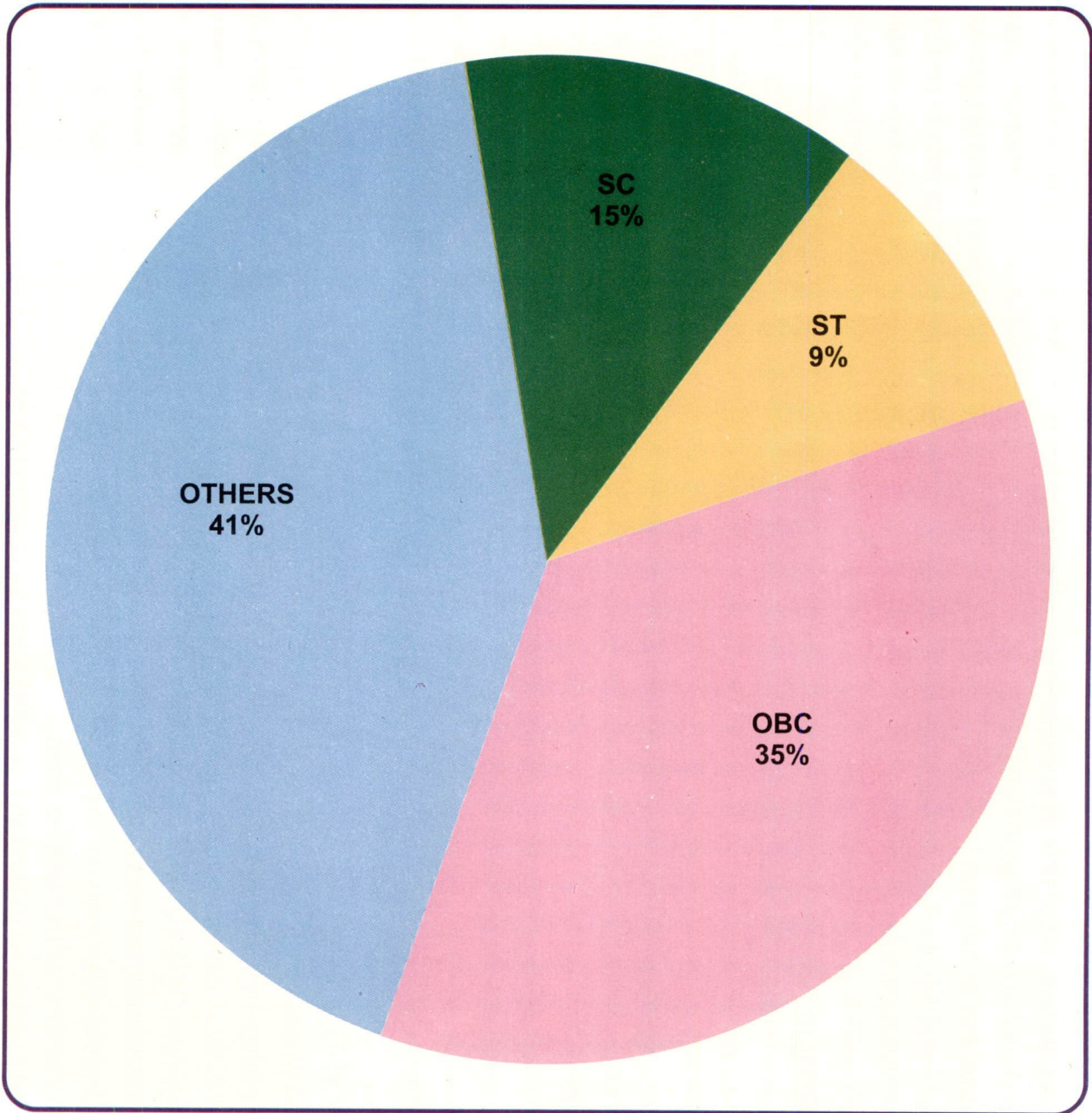
	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	23255	18817	14944	17984	858	-	75000
NO: OF CANDIDATES CALLED FOR INTERVIEW	1485	301	615	1029	57	-	3430
FINALLY RECOMMENDED	840	267	251	820	46	-	2224

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	328	43	04	286	13	-	674
ER	29	18	16	52	02	-	117
KKR	07	14	01	30	03	-	55
MPR	33	15	02	37	03	-	90
NR	356	102	141	233	15	-	847
NER	33	34	81	101	-	-	249
NWR	41	24	06	51	04	-	126
SR	09	13	-	22	05	-	49
WR	04	04	-	08	01	-	17
TOTAL	840	267	251	820	46	-	2224

*These candidates are not included in total

**SC, ST, OBC & OTHER CANDIDATES NOMINATED AGAINST
OPEN EXAMINATIONS DURING 2009-10**



4. **Section Officer (Audit) Examination 2008**

Date of declaration of result: 13.08.2009

Details of results are tabulated below:-

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	102244	58628	27030	46704	1709	5265	234606
NO: OF CANDIDATES CALLED FOR INTERVIEW	793	221	102	504	01	49	1620
FINALLY RECOMMENDED	194	78	35	167	-	09	483

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	72	17	01	76	-	04	170
ER	61	31	14	42	-	02	150
KKR	02	01	-	01	-	-	04
MPR	09	02	-	08	-	-	19
NR	25	13	09	27	-	01	75
NER	01	02	07	02	-	-	12
NWR	09	04	02	01	-	02	18
SR	02	04	01	01	-	-	08
WR	13	04	01	09	-	-	27
TOTAL	194	78	35	167	-	09	483

*These candidates are not included in total

5. Junior Translator Examination, 2009

Date of declaration of result: 03.11.2009

Details of results are tabulated below:-

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	952	491	239	414	49	76	2096
NO: OF CANDIDATES CALLED FOR INTERVIEW	89	32	09	49	01	02	179
FINALLY RECOMMENDED	29	12	06	21	01	01	70

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	01	-	-	02	-	-	03
ER	07	02	04	03	01	-	17
KKR	01	-	-	04	-	01	06
MPR	01	-	-	-	-	-	01
NR	16	06	01	07	-	-	30
NER	01	02	-	01	-	-	04
NWR	-	02	01	02	-	-	05
SR	01	-	-	-	-	-	01
WR	01	-	-	02	-	-	03
TOTAL	29	12	06	21	01	01	70

*These candidates are not included in total

6. Tax Assistant Examination, 2008

Date of declaration of result: 18.12.2009

Details of results are tabulated below:-

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	71169	46594	19445	37940	3562	4143	175148
NO: OF CANDIDATES CALLED FOR INTERVIEW	2112	413	256	1261	367	190	4042
FINALLY RECOMMENDED	481	151	111	459	101	35	1338

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	205	27	03	234	09	13	491
ER	128	38	15	85	31	07	304
KKR	02	01	02	07	14	-	26
MPR	09	02	-	11	01	05	28
NR	117	70	41	88	21	07	344
NER	01	01	47	05	-	03	57
NWR	07	01	02	06	05	-	21
SR	02	02	-	04	05	-	13
WR	10	09	01	19	15	-	54
TOTAL	481	151	111	459	101	35	1338

***These candidates are not included in total**

7. **Special Recruitment Examination, 2009 (NER only) for the post of Accountant and Auditor**

Date of declaration of result: 31.12.2009

Details of results are tabulated below:

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	10599	4631	9658	5125	208	504	30013
NO: OF CANDIDATES CALLED FOR INTERVIEW	-	-	-	-	-	-	No interview
FINALLY RECOMMENDED	85	47	31	114	15*	08*	300

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
NER	85	47	31	114	15	08	300
Total	85	47	31	114	15	08	300

*These candidates are not included in total

8. **Data Entry Operator Examination, 2009**

Date of declaration of result: 07.01.2010

Details of results are tabulated below:

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	157518	96345	30426	67174	2356	8188	351463
NO: OF CANDIDATES CALLED FOR INTERVIEW	924	328	140	746	247	120	2138
FINALLY RECOMMENDED	113	59	31	139	37	09	388

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	49	15	02	105	03	03	177
ER	25	11	01	-	10	03	50
KKR	-	-	-	01	08	-	09
MPR	03	-	-	06	-	02	11
NR	29	27	22	21	09	-	108
NER	01	01	06	02	01	-	11
NWR	02	03	-	-	03	-	08
SR	04	02	-	01	03	-	10
WR	-	-	-	03	-	01	04
TOTAL	113	59	31	139	37	09	388

***These candidates are not included in total**

9. **Sub-Inspector in Central Police Organizations Examination, 2008**

Date of declaration of result :- 27.01.2010

Details of results are tabulated below:

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	25623	17438	12099	15626	555	23	70786
NO: OF CANDIDATES CALLED FOR INTERVIEW	892	138	324	584	37	-	1938
FINALLY RECOMMENDED	390	117	108	380	33	-	1028

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	109	24	03	131	04	-	271
ER	21	05	09	27	-	-	62
KKR	05	04	-	12	02	-	23
MPR	33	05	03	08	06	-	55
NR	158	54	79	137	11	-	439
NER	09	03	10	16	-	-	38
NWR	28	10	04	14	01	-	57
SR	08	01	-	13	03	-	25
WR	19	11	-	22	06	-	58
TOTAL	390	117	108	380	33	-	1028

*These candidates are not included in total Final Figure.

10. Section Officer (Commercial Audit) Examination, 2009

Date of declaration of result :- 05.02.2010

Details of results are tabulated below:-

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	36294	13843	4188	11914	88	1250	66239
NO: OF CANDIDATES CALLED FOR INTERVIEW	523	147	72	274	03	52	1016
FINALLY RECOMMENDED	247	111	52	217	-	23*	650

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	41	08	-	69	-	05	123
ER	48	11	14	42	-	03	118
KKR	12	04	02	14	-	01	33
MPR	12	01	02	16	-	01	32
NR	94	63	19	50	-	08	234
NER	-	01	12	01	-	-	14
NWR	20	09	01	08	-	01	39
SR	06	03	-	05	-	02	16
WR	14	11	02	12	-	02	41
TOTAL	247	111	52	217	-	23	650

*These candidates are not included in the total

11. Statistical Investigator Gr. IV Examination, 2008

Date of declaration of result :- 09.03.2010

Details of results are tabulated below:

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	11637	7068	2715	6234	117	811	27654
NO: OF CANDIDATES CALLED FOR INTERVIEW	305	179	71	289	04	40	844
FINALLY RECOMMENDED	174	77	34	148	02	14	449

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	56	11	-	59	-	02	128
ER	37	05	09	25	-	01	77
KKR	09	03	-	34	-	02	48
MPR	05	-	02	04	-	03	14
NR	52	39	18	09	01	01	120
NER	02	01	03	01	-	01	08
NWR	10	14	01	06	01	01	33
SR	-	01	-	06	-	03	10
WR	03	03	01	04	-	-	11
TOTAL	174	77	34	148	02	14	449

*These candidates are not included in total

12. Junior Engineer (Civil & Electrical) Examination, 2009

Date of declaration of result :- 22.03.2010

Details of results are tabulated below:

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	13412	8581	2606	8815	710	477	33414
NO: OF CANDIDATES CALLED FOR INTERVIEW	323	349	160	702	63	60	1534
FINALLY RECOMMENDED	201	150	108	428	37	36	960

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	14	12	03	82	06	09	126
ER	35	25	04	34	04	02	104
KKR	38	06	-	56	05	03	108
MPR	03	02	02	02	01	01	11
NR	85	63	60	85	12	15	320
NER	03	-	31	07	-	02	43
NWR	03	03	01	10	02	01	20
SR	04	12	03	64	03	01	87
WR	16	27	04	88	04	02	141
TOTAL	201	150	108	428	37	36	960

*These candidates are not included in total

13. Tax Assistant Examination, 2009

Date of declaration of result :- 22.03.2010

Details of results are tabulated below:

	Gen	SC	ST	OBC	EXs*	PH*	TOTAL
TOTAL NUMBER OF CANDIDATES WHO APPLIED	177997	90430	36257	97142	5280	8823	401826
NO: OF CANDIDATES CALLED FOR INTERVIEW	842	292	137	807	151	122	2078
FINALLY RECOMMENDED	328	117	37	281	48	23	834

REGION WISE DETAILS

REGIONAL DIRECTORATE	UR	SC	ST	OBC	EXS	PH	TOTAL
CR	131	31	02	186	03	07	360
ER	83	32	04	35	13	01	168
KKR	04	02	-	04	04	-	14
MPR	09	-	01	08	01	03	22
NR	78	35	26	35	08	08	190
NER	03	02	03	02	-	-	10
NWR	09	02	01	04	05	01	22
SR	04	01	-	03	11	01	20
WR	07	12	-	04	03	02	28
TOTAL	328	117	37	281	48	23	834

*These candidates are not included in total

- 4.5 Besides the above, during the annual report period, the Commission also conducted three Departmental Examinations, as detailed below:

DEPARTMENTAL EXAMINATION, 2009-10

S. No.	Name of Examination	Date of Advertisement	Closing Date	Date of Examination	No: of Candidates Applied
1	Grade 'C' Stenographers Ltd. Departmental Competitive Exam.2009	Advertised in 2008-09	-	05.07.2009	534
2	UD Grade Ltd Departmental Competitive Exam.2009	30.05.2009	26.6.2009	29.11.2009	450
3	Clerks Grade Departmental Examination (for Group 'D' Staff only), 2009	12.9.2009	9.10.2009	10.01.2010	1100
	Sub Total				2084

Further details regarding the above three Departmental Examinations conducted are as below:

4.5.1 GRADE "C" STENOGRAPHERS LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION, 2009

The Notice for the Grade "C" Stenographers Limited Departmental Examination, 2009 was issued on 31.1.2009 and closing date of receipt of the applications was 27.2.2009. A total of 534 candidates applied for this examination. The Examination was held on 05.07.2009. Final result of the examination is awaited.

4.5.2 UD GRADE LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION 2009

The Notice of the examination was issued on 30.5.2009 and the last date for receipt of application was 26.6.2009. A total of 450 candidates applied for this examination. The examination was held on 29.11.2009. Final result of the examination is awaited.

4.5.3 CLERKS GRADE LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION 2009 (FOR GROUP "D" STAFF ONLY)

The Notice of this examination was issued on 12.09.2009 and the last date for receipt of application was 9.10.2009. A total of 1100 candidates applied for this examination. The examination was held on 10.01.2010. Final result of the examination is awaited.

BI-MONTHLY TYPEWRITING TEST

- 4.6. The Commission is also conducting typewriting test on bi-monthly basis in respect of Assistants / Lower Division Clerks (except direct recruit Lower Division Clerks) etc., working in Ministries, Attached and Subordinate Offices of Government of India for

the purpose of drawl of increments / quasi-permanency and confirmation in the grade. Bi-monthly typewriting test is held at Delhi centre only. The statement below shows the number of qualified candidates on the basis of results of Bi-monthly typewriting tests held during the year 2009-10:

BI-MONTHLY TYPEWRITING TEST

Months of holding Typing Test	Total No. of candidates Registered	No. of candidates qualified
March, 2009	26	04
May, 2009	18	02
July, 2009	09	03
September, 2009	24	01
November, 2009	21	03
January, 2010	26	03
March, 2010	59	awaited

4.7. STENOGRAPHERS GRADE "D" (SIX MONTHLY) DEPARTMENTAL EXAMINATION, 2009.

The Stenographers Grade "D" (Six Monthly) Departmental Examinations were held on 17.07.2009 and 17.01.2010. A total of 18 candidates applied for these examinations.

RECRUITMENT TO ISOLATED POSTS THROUGH SELECTION

- 5.1. Besides recruitment through All India Open Competitive Examinations, the Staff Selection Commission makes recruitment to Group 'C' Non-Technical and Group 'B' Non-gazetted Posts, which are not covered by any open Examinations conducted by the Commission, through the selection method. Such vacancies generally are small in number and qualifications for such posts vary from department to department.
- 5.2. The selection process for recruitment to such isolated posts known as Selection Posts, is any of the following:
- i) Selection through short-listing of candidates on the basis of percentage of marks obtained in the essential qualification followed by interview.
 - ii) Selection through short-listing of candidates on the basis of a screening test followed by interview.
 - iii) Selection through Proficiency Test in the relevant subject/discipline which is essential for the post(s) in question followed by interview.
 - iv) Selection through short-listing on the basis of percentage of marks obtained in the Essential Qualification followed by Skill Test.
 - v) Short Notices for recruitment to Selection Posts are published in vernacular newspapers in addition to English and Hindi. Such notices are also placed on the Commission's website.
 - vi) Written Examination is conducted for recruitment to Selection Posts where the number of applications received is large with a view to select the best available candidates.
 - vii) Interview for Selection Posts where there are sufficient candidates from different Region are conducted at different Regional Headquarters for the convenience of candidates.
- 5.3. In order to select right candidates for the right job keeping in view job requirements, the Staff Selection Commission had made the interview process more effective by structuring it in such a way that proper and scientific assessment of the candidates is made by judging academic qualification, knowledge of the subject studied, personality, and aptitude and suitability for the post. The interview procedure has been further streamlined with a view to make it more objective. To rule out any bias in interviews, the Commission has decided not to disclose the category of the candidates to the Interview Board.

- 5.4. The results of recruitment to Selection Posts are placed on the Region's website by the concerned Regional Director.
- 5.5. 327 candidates were recommended against Selection posts during the year. Details are as under:-

**Information About Recruitment to Group 'C' Selection posts by
All the Regions of SSC for the period from 01.04.09 to 31.03.10**

Name of Region	Vacancies Advertised	No of candidates applied	No of vacancies for which interview/skill test conducted	No of candidates Called for Interview /skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised for which interview is pending at the end of the year
						Male	Female	Total	
SR	33	7387	23	102	45	6	4	10	10
NER	34	628	55	519	280	35	18	53	-
KKR	19	791	11	146	79	09	03	12	14
NWR	22	292	41	252	167	24	03	27	02
ER	37	5356	11	175	88	08	03	11	34
MPR	51	32710	14	174	97	13	01	14	37
CR	33	16701	33	870	341	22	08	32	02
WR	15	4885	15	181	81	08	01	09	20
NR	61	16510	46	986	511	27	09	36	14
TOTAL	305	85260	249*	3405	1689	152	50	204	133

* Includes vacancies advertised in previous years.

**Information About Recruitment to Group 'B' Selection posts by All the
Regions of SSC for the period from 01.04.09 to 31.03.10**

Name of Region	Vacancies Advertised	No of candidates applied	No of vacancies for which interview/skill test conducted	No of candidates Called for Interview /skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised for which interview is pending at the end of the year
						Male	Female	Total	
SR	-	-	-	-	-	-	-	-	-
NER	-	-	-	-	-	-	-	-	-
KKR	02	114	02	34	19	01	01	02	-
NWR	-	-	2	3	1	1	-	1	02
ER	36	698	27	125	87	15	6	21	31
MPR	02	348	-	-	-	-	-	-	02
CR	03	125	03	40	22	01	02	03	-
WR	-	-	-	-	-	-	-	-	-
NR	481	78736	180	1288	635	85	24	109	301
TOTAL	524	80021	214*	1490	764	103	33	136	336

*Includes vacancies advertised in previous years.

**Recruitment to Group 'C' posts (The period from 01.04.09 to 31.03.10)
Southern Region, Chennai**

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which Interview skill/ test conducted during the year	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	24	2523	16	42	13	4	2	6	08
SC	03	2413	2	27	13	1	-	1	01
ST	0	327	0	2	1	-	-	-	-
EXS	0	176*	0	1*	0	-	-	-	-
PH	0	224*	0	1*	4*	-	-	-	-
OBC	06	2124	5	31	18	1	2	3	01
TOTAL	33	7387	23	102	45	6	4	10	10

*Figures do not include Exs and PH since these are already included in their main category

North Eastern Region, Guwahati

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which Interview skill/ test conducted during the year	No of candidates Called for Interview /skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	30	282	44	236	130	12	09	21	NIL
SC	03	86	04	58	28	05	01	06	
ST	-	116	05	115	55	06	04	10	
EXS	-	11	-	04	03	-	-	-	
PH	-	06	-	05	02	-	-	-	
OBC	01	127	02	101	62	12	04	16	
TOTAL	34	628	55	519	280	35	18	53	

KKR Region, Bengaluru

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which Interview skill/ test conducted during the year	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	15	431	07	64	26	07	-	07	13
SC	-	128	-	13	07	01**	-	01	-
ST	-	21	-	01	01	-	-	-	-
EXS	-	(47)	-	(02)	(02)	(02)	-	(02)	-
PH	-	(19)	-	(12)	(08)	-	-	-	-
OBC	04	211	04	68	45	01	03	04	01
TOTAL	19	791	11	146	79	09	03	12	14

**SC candidates qualified at UR standard.

NWR, Chandigarh

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which interview skill/ test conducted during the year	No of candidates Called for Interview/skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	09	156	22	120	79	09	03	12	02
SC	02	56	03	56	35	03	-	03	--
ST	01	07	02	13	08	02	-	02	--
EXS	04	13	04	10	09	04	-	04	--
PH	02	06	02	02	--	-	-	-	--
OBC	04	54	08	51	36	06	-	06	--
TOTAL	22	292	41	252	167	24	03	27	02

Eastern Region, Kolkata

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which interview skill/ test conducted during the year	No of candidates Called for Interview/skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	24	2305	06	92	47	02	03	05	21
SC	03	1319	03	33	20	04	-	04**	03
ST	02	316	01	23	09	01	-	01	02
EXS	-	(81)	-	(04)	(03)	-	-	-	-
PH	(01)	(115)	(01)	(05)	(03)	(01)	-	(01)	(01)
OBC	08	1416	01	27	12	01	-	01	08
TOTAL	37	5356	11	175	88	08	03	11	34

* Including vacancies advertised during the previous years.

** Including 01 SC qualified at UR Standard.

MPR Region, Raipur

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which interview skill/ test conducted during the year	No of candidates Called for Interview/skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	31	17981	11	67	44	7	1	8	20
SC	06	7586	-	12	05	-	-	-	06
ST	06	2245	3	33	16	3	-	3	03
EXS	(4)	(665)	(2)	26	08	2	-	2	(02)
PH	(1)	(404)	(1)	25	17	1	-	1	--
OBC	08	4898	-	11	7	-	-	-	08
TOTAL	51	32710	14	174	97	13	01	14	37

CR Region, Allahabad

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which Interview skill/ test conducted during the year	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	21	5855	21	455	158	15	05	21	--
SC	03	7723	03	212	87	02	--	02	01
ST	01	322	01	14	04	--	--	--	--
EXS	-	338*	-	17*	12*	01*	--	--	--
PH	-	625*	-	10*	07*	01*	--	--	--
OBC	08	2801	08	189	92	05	03	09	01
TOTAL	33	16701	33	870	341	22	08	32	02

* Figures does not include Exs and PH since these are already included in their main category

** the total recommended candidates figure of 30 may be increased by 2 to 32 as candidates for two posts of Asstt. Complier of the previous year nominated in April, 2009

WR Region, Mumbai

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which Interview skill/ test conducted during the year	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	09	1456	09	69	29	05	01	06	08
SC	02	2171	02	53	24	01	--	01	04
ST	02	530	02	24	11	01	--	01	--
EXS	-	-	-	--	--	--	--	--	--
PH	-	-	-	--	--	--	--	--	01
OBC	02	728	02	35	17	01	--	01	07
TOTAL	15	4885	15	181	81	08	01	09	20

NR Region, New Delhi

Category	Vacancies Advertised during the year	No of candidates applied	No of vacancies for which Interview skill/ test conducted during the year	No of candidates Called for Interview/s kill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	44	5052	36	498	261	14	04	18	08
SC	02	6548	02	237	097	05	--	05	--
ST	05	1268	03	060	035	04	01	05	02
EXS	--	0251	--	021	013	01	--	01	--
PH	01	0604	01	042	031	01	01	02	--
OBC	09	2787	05	128	074	02	03	05	04
TOTAL	61	16510	46	986	511	27	09	36*	14

*There is short fall of candidates in col. 4 & 7, due to result pending with EDP Branch since six months.

**Recruitment to Group 'B' posts (The period from 01.04.09 to 31.03.10)
Southern Region, Chennai**

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which Interview skill/ test conducted	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which Interview is pending
						Male	Female	Total	
UR									NIL
SC									
ST									
EXS									
PH									
OBC									
TOTAL									

NER Region, Guwahati

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which Interview skill/ test conducted	No of candidates Called for Interview/skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR									NIL
SC									
ST									
EXS									
PH									
OBC									
TOTAL									

KKR Region, Bengaluru

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which Interview skill/ test conducted	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	2	68	02	23	09	01	01	02	NIL
SC	-	12	-	03	03	--	--	--	
ST	-	05	-	01	01	--	--	--	
EXS	-	-	-	-	-	--	--	--	
PH	-	(05)	-	-	-	--	--	--	
OBC	-	29	-	07	06	--	--	--	
TOTAL	02	114	02	34	19	01	01	02	

NWR Region, Chandigarh

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which Interview skill/ test conducted	No of candidates Called for Interview/sk ill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	-	-	1	2	1	1	-	1	01
SC	-	-	-	-	-	-	-	-	--
ST	-	-	-	-	-	-	-	-	--
EXS	-	-	-	-	-	-	-	-	--
PH	-	-	1	1	-	-	-	-	--
OBC	-	-	-	-	-	-	-	-	01
TOTAL	-	-	2	3	1	1	-	1	02

ER Region, Kolkata

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which Interview skill/ test conducted	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	27	420	11	59	44	2	5	7	23
SC	03	100	6	30	22	5	-	5	03
ST	--	44	5	17	10	4	1	5	--
EXS	-	(01)	-	-	-	-	-	-	--
PH	(01)	(10)	(4)	(5)	(3)	(2)	-	(2)	(02)
OBC	06	134	5	19	11	4	-	4	05
TOTAL	36	698	27	125	87	15	6	21	31

CR Region, Allahabad

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which Interview skill/ test conducted	No of candidates Called for Interview/sk ill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	02	82	02	21	13	01*	01	02	NIL
SC	-	09	-	01	01	-	-	-	
ST	-	03	-	01	-	-	-	-	
EXS	-	-	-	-	-	-	-	-	
PH	-	01	-	-	-	-	-	-	
OBC	01	31	01	17	08	-	01	01	
TOTAL	03	125	03	40	22	01*	02	03	

MPR Region, Raipur

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which interview skill/ test conducted	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	01	180	--	--	--	--	--	--	01
SC	--	39	--	--	--	--	--	--	--
ST	-	08	--	--	--	--	--	--	--
EXS	-	4*	--	--	--	--	--	--	--
PH	-	4*	--	--	--	--	--	--	--
OBC	01	121	--	--	--	--	--	--	01
TOTAL	02	348*	--	--	--	--	--	--	02

* Figures does not include Exs and PH since these are already included in their main category

WR Region, Mumbai

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which Interview skill/ test conducted	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR									
SC									
ST									
EXS									
PH									
OBC									
TOTAL									

NIL

NR Region, New Delhi

Category	Vacancies Advertised	No of candidates applied	No of vacancies for which interview skill/ test conducted	No of candidates Called for Interview/ skill test	No of candidates Appeared	No of candidates Recommended			No. of Vacancies advertised till the end of the year for which interview is pending
						Male	Female	Total	
UR	257	36413	96	590	310	44	15	59	161
SC	61	14839	16	232	95	10	04	14	45
ST	32	6018	14	49	35	05	02	07	18
EXS	---	161	--	---	---	--	--	--	--
PH	03	195	02	24	07	01	01	02	01
OBC	128	21110	52	393	188	25	02	27	76
TOTAL	481	78736	180	1288	635	85	24	109*	301

* Out of 109 recommendations, 23 were pending from the last year and were cleared by user department this year, hence 23 nominations were done this year.

CHAPTER - VI

EXAMINATION CENTRES

There were only 19 Examination Centres when the Commission started functioning in July, 1976. Since then, the number of examination centres have increased considerably. During the year, 78 examination centres having 970 venues each for morning and evening shifts, were utilized. The Commission has an impressive network of 100 centres throughout the length and breadth of the country. Location of these examination centres is guided by a variety of considerations, including the:

- i) Socio-Economic background of the majority candidates appearing in the Commission's examination.
- ii) Accessibility, remoteness and difficult terrain.
- iii) Proximity of offices of sister recruiting agencies and organisations in general and assurances of facilities by State Governments and Public Service Commissions in particular, for the orderly and smooth conduct of Commission's examinations.

The number of Region-wise Centres and shift-wise Venues of Examinations is given below:

REGION-WISE/SUB-REGION-WISE NO. OF EXAMINATION CENTRES/VENUES SHIFT-WISE

{Based on Tax Assistant Examination, 2009}
(held on 13.12.2009)
No. of Venues

Region/Sub Region	No. of Centres	Morning Shift	Evening Shift
1. NORTHERN REGION			
Almora		02	02
Alwar		10	10
Dehradun		19	19
Delhi		99	99
Haldwani		03	03
Jaipur		56	56

Jodhpur		11	11
Kota		09	09
Udaipur		05	05
Sub-Total	9	214	214

2. EASTERN REGION

Bhubaneswar		22	22
Medinipur		05	05
Cuttack		09	09
Gangtok		01	01
Jalpaiguri		06	06
Kolkata		56	56
Koraput		02	02
Port-Blair		01	01
Sambalpur		06	06
Ranchi		26	26
Sub-Total	10	134	134

3. MADHYA PRADESH REGION

Bhopal		21	21
Bilashpur		06	06
Gwalior		10	10
Indore		10	10
Jagdalpur		01	01
Raipur		16	16
Rewa		03	03
Jabalpur		13	13
Sub-Total	8	80	80

4. KARNATAKA & KERALA REGION

Bengaluru		08	08
Dharwad		05	05
Kochi		08	08
Gulbarga		01	01
Thrissur		08	08
Kozhikode		07	07
Thiruvananthapuram		08	08
Mangalore		01	01
Sub-Total	8	46	46

5. NORTH-EASTERN REGION

Imphal		06	06
Aizawal		01	01
Itanagar		01	01
Agartala		02	02
Shillong		02	02
Kohima		02	02
Silchar		02	02
Dibrugarh		03	03
Guwahati		14	14
SUB-TOTAL	09	33	33

6. NORTH-WESTERN REGION

Jammu		02	02
Srinagar		02	02
Shimla		05	05
Chandigarh		16	16
Jalandhar		07	07
Ambala		09	09
Bhatinda		10	10
Hamirpur		01	01
Sub Total	8	52	52

7. SOUTHERN REGION

Hyderabad		26	26
Tirupathi		06	06
Visakhapatnam		17	17
Kurnool		08	08
Rajamundry		12	12
Guntur		11	11
Chennai		34	34
Coimbatore		05	05
Madurai		07	07
Pondichery		02	02
Tirunelveli		06	06
Palayamkottai		12	12
Sub-Total	12	146	146

8. WESTERN REGION

Mumbai		17	17
Nagpur		24	24
Pune		09	09
Panaji-Goa		01	01
Ahmedabad		31	31
Rajkot		16	16
Nasik		05	05
Sub-Total	7	103	103

9. CENTRAL REGION

Patna		47	47
Bhagalpur		18	18
Lucknow		30	30
Agra		12	12
Gorakhpur		12	12
Varanasi		14	14
Allahabad		29	29
Sub-Total	7	162	162

All India Total	78	970	970
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CHAPTER - VII

PERFORMANCE OF WOMEN CANDIDATES IN EXAMINATIONS

The Commission scrupulously follows the principles of Impartiality, Objectivity and Suitability in letter and spirit. It is ensured that all candidates irrespective of their castes, creed, social or economic status, or sex are considered strictly on merit. Accordingly, women candidates applying for various posts advertised by the Commission are treated at par with others. Special efforts are made to ensure that there is no discrimination against them. During the year 2009-2010, 288161 women candidates applied for Commission's various examinations as may be seen from the table below. (Success rate of women candidates in various results declared during the year is also shown in the table presented below).

NUMBER OF WOMEN CANDIDATES APPLIED IN THE EXAMINATIONS CONDUCTED DURING THE PERIOD 1-4-2009 TO 31-3-2010

S.No.	Name of Examination	Applied		Total	%age
		Female	Male		
1.	Junior Engineer Civil & Electrical Examination, 2009	3684	29730	33414	11.02
2.	Junior Translators Examination, 2009	719	1377	2096	34.30
3.	Section Officer (Commercial Audit) Examination, 2009	20130	46109	66239	30.38
4.	Statistical Investigator Grade IV Examination, 2008	8479	19175	27654	30.66
5.	Data Entry Operator Examination, 2009	89425	262038	351463	25.44
6.	Sub-Inspector in CPOs Examination, 2009	10117	115135	125252	08.07
7.	Special Recruitment Examination, 2009 for Auditors & Accountants, in NER only	8024	21989	30013	26.73
8.	Tax Assistant Examination, 2009	130240	271586	401826	32.41
9.	Lower Grade Clerk Examination in Andaman & Nicobar Administration, 2009	NA*	NA*	11881	-
10.	Intelligence Officer in Narcotics Control Bureau Examination, 2009	10169	56270	66439	15.30
11.	Junior Engineer (Civil & Electrical) Examination, 2010	7174	54490	62664	11.44
	TOTAL	288161	877899	1177941	24.46

* Breakup of Male/Female is not available

As evident from the above table during the year 2009-10 in all Open Competitive Examinations conducted by the Staff Selection Commission, a total of 11,77,941 candidates had applied, out of which 288,161 were women candidates, which accounted for 24.46 percent.

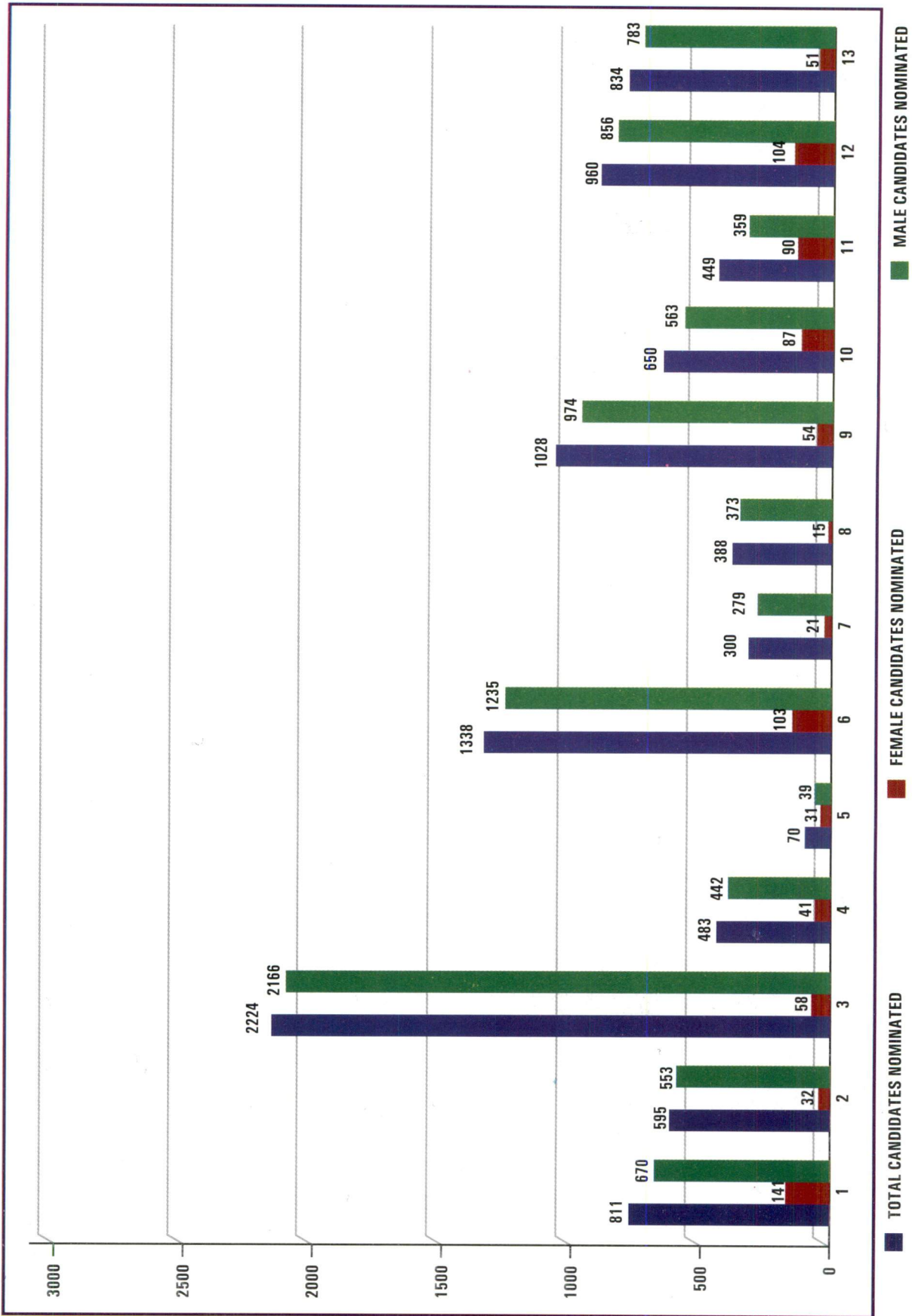
In Junior Translator Examination 2009, there was maximum participation by women candidates. Of the total candidates that applied for this examination, 34.30% were females. This was followed by Tax Assistant Examination, 2009 where their percentage was 32.41%. The lowest participation of women candidates is noticed in the case of Sub-Inspectors in CPOs Examination, 2009 where the figure was at 8.07% only.

**SUCCESS RATE OF WOMEN CANDIDATES IN THE FINAL RESULTS
DECLARED DURING THE PERIOD 1.4.2009 TO 31.3.2010.**

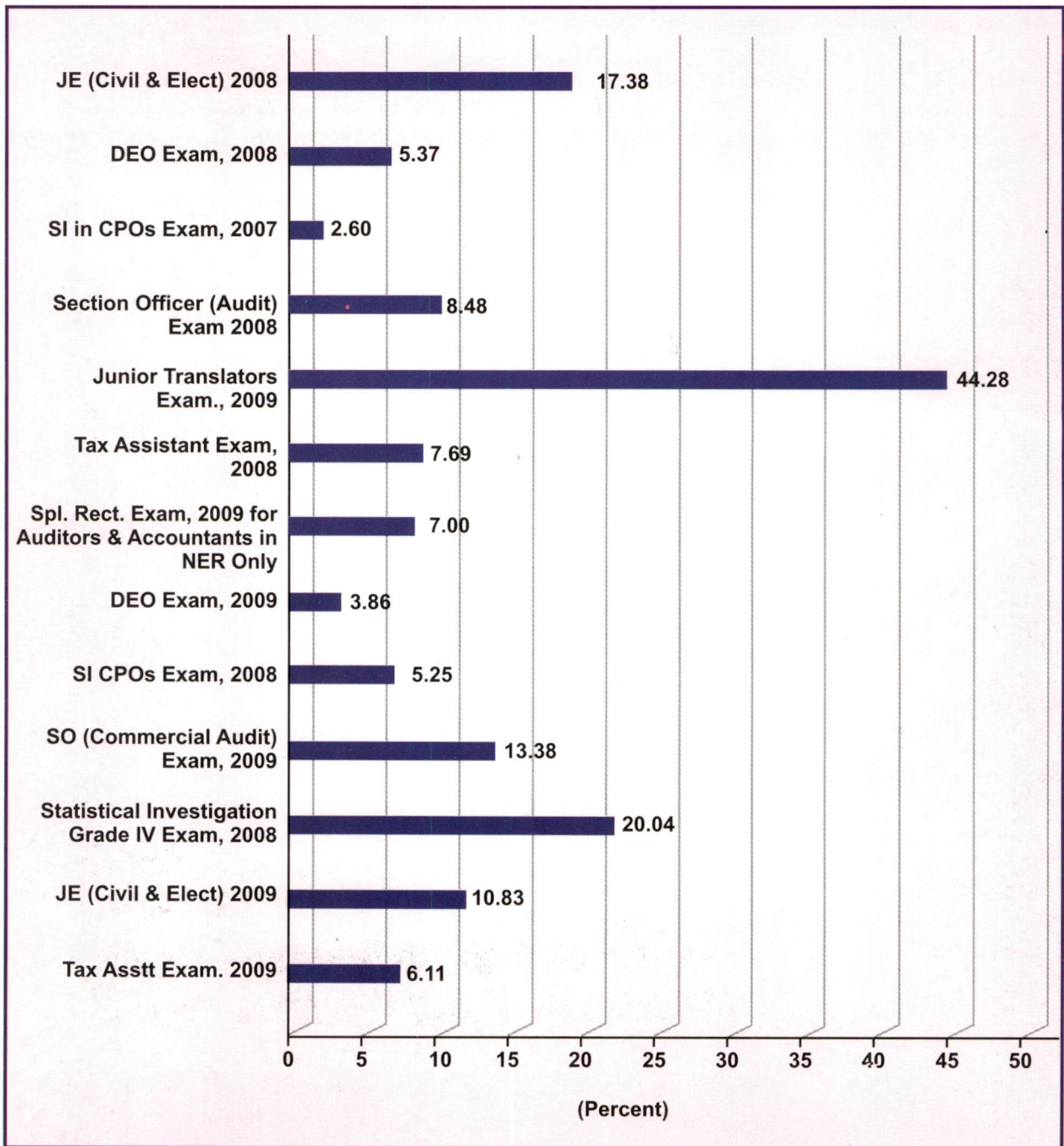
S. No.	Name of Examination	No. of Candidates finally qualified		
		Total	Women	%age
1.	Junior Engineer (Civil & Electrical) Examination, 2008	811	141	17.38
2.	Data Entry Operator Exam, 2008	595	32	5.37
3.	Sub Inspector in Central Police Organizations Examination, 2007	2224	58	2.60
4.	Section Officer (Audit) Examination, 2008	483	41	8.48
5.	Junior Translators Examination, 2009	70	31	44.28
6.	Tax Assistant Examination, 2008	1338	103	7.69
7.	Special Recruitment Exam, 2009 for Auditors & Accountants in NER only.	300	21	7.00
8.	Data Entry Operator Exam, 2009	388	15	3.86
9.	Sub Inspector in Central Police Organizations Examination, 2008	1028	54	5.25
10.	Section Officer (Commercial Audit) Examination, 2009	650	87	13.38
11.	Statistical Investigator Grade IV Examination, 2008	449	90	20.04
12.	Junior Engineer (Civil & Electrical) Examination, 2009	960	104	10.83
13.	Tax Assistant Examination, 2009	834	51	6.11
	Total	10130	828	8.17

However, the success rate of women candidates in different open examinations conducted by the Staff Selection Commission was lower as compared to their counterpart. In Junior Translators Examination, 2009, the success rate of women candidates was the highest at 44.28% followed by Statistical Investigator Grade IV Examination, 2008, where it was

SUCCESS RATE OF FEMALE CANDIDATES IN OPEN EXAMINATIONS
CONDUCTED DURING THE PERIOD 1.4.2009 TO 31.3.2010



**PERCENTAGE OF SUCCESSFUL
FEMALE CANDIDATES FINALLY QUALIFIED**



20.04%. In the Junior Engineer (Civil & Electrical) Examination, 2008, the success rate for women candidates was at 17.38% which fell down to 10.83% for the same examination conducted in 2009. Success rate of women candidates was lowest in the case of S.I CPOs Examination, 2009 at 2.60%.

The candidates who qualified on the basis of their performance in written examination for the post of Sub-Inspectors in CPO are required to undergo Physical Efficiency Test (PET), which is prescribed at a relaxed standard for women candidates.

CHAPTER - VIII

OTHER IMPORTANT ACTIVITIES OF THE COMMISSION

8.1 Interviews

One of the important steps for selection of candidates is conduct of Interviews / holding of Skill Tests. For various categories of recruitment, Commission holds Interview / conducts Skill Test in different regions for convenience of candidates. During the period under report, in all 750 Interview Boards were constituted and 14301 candidates interviewed. The Region-wise details are as in the Statement below:-

REGION	CANDIDATES SUBJECTED TO INTERVIEW	NO. OF INTERVIEW BOARDS CONSTITUTED
CR	3650	229
ER	1718	18
KKR	522	51
MPR	575	10
NR	5526	352
NER	328	09
NWR	768	13
SR	423	14
WR	791	52
TOTAL	14301	750

8.2 Skill Tests

The Commission had for the first time made use of Computers as the option for the candidates for the conduct of Skill Test in respect of the Combined Matric Level Examination. Earlier only typewriters were in use. A total of 8886 candidates opted for giving the test on Manual Typewriter while 7521 gave the test on computers. The statement below shows number of candidates appeared in Skill Test in typing:-

REGION	CANDIDATES OPTED FOR SKILL TEST ON MANUAL TYPEWRITER	CANDIDATES OPTED FOR SKILL TEST ON COMPUTERS
CR	5523	3457
ER	419	1493
KKR	6	196
MPR	51	352
NR	2716	1654
NER	19	133
NWR	107	37
SR	26	137
WR	19	62
TOTAL	8886	7521

PROGRESSIVE USE OF HINDI IN COMMISSION'S WORK

The Commission continued to make its sincere efforts for implementing various provisions of the Official Languages Act, 1963 and Official Language Rules, 1976 leading to increasing use of Hindi in official work during the year under report. Details thereof are given as under: –

ARRANGEMENTS AND MACHINERY FOR IMPLEMENTATION

Commission has full fledged Hindi Section under the charge of an Assistant Director (OL) with two Senior Translators, one Jr. Translator and a typist. Apart from implementation of the Official Language Policy and Annual Programme, this Section is also engaged in translation work. It also monitors the implementations of Official Language Policy in SSC (Hqrs.) as well as in its Regional/Sub-Regional Offices.

OFFICIAL LANGUAGE IMPLEMENTATION COMMITTEE

Four meetings of the Official Language Implementation Committee were held during the year under report. In these meetings, the representatives of Department of Official Language and Department of Personnel & Training were also invited to share their experiences and seek guidance for speeding up the use of Hindi in day to day work of the Commission. The decisions taken in these meetings were communicated to all concerned and follow up action taken.

CORRESPONDENCE IN HINDI

Despite practical difficulties in discharging its responsibilities of conducting various examinations as per time bound schedule of examinations, the Commission made every possible effort in making progressive use of Hindi by way of originating correspondence in Hindi with Central Govt. offices located in A, B and C Regions and the members of public. As a result of these efforts the percentage of original correspondence has also increased. Documents mentioned under Section 3(3) of the Official Language Act such as Resolutions, Notifications, Notices, Press-releases, Rules & Regulations etc. were issued bilingually.

COMPULSORY TRAINING IN HINDI

During the year 2009-10, almost all Officers and Staff of the Commission possessed proficiency/working knowledge of Hindi. In all 134 officers / officials have proficiency working knowledge of Hindi. Out of the 07 Stenographers and 04 Typists, 05 Stenographers are already trained.

INCENTIVE SCHEME

The Officers and Staff having working knowledge of Hindi were encouraged to participate in

the Cash Award Scheme for original Hindi noting/drafting in official work. During the year under report, 08 employees were given cash reward for doing their maximum official work in Hindi.

TRANSLATION

Staff Selection Commission is a recruiting agency. Every year recruitment is made for different categories of posts through competitive examinations. For this purpose notices of the examinations are issued and the translation of the same is done by Hindi Section. Besides, translation work relating to progressive use of Hindi is also done. The Section is also doing the work relating to the translation of documents from English to Hindi and vice versa which are required to be issued bilingually. During the year under report, the translation work of Annual Report of Staff Selection Commission and Employment News notices was also done in addition to the translation work of routine nature.

SPECIAL MEASURES TO ENCOURAGE PROGRESSIVE USE OF HINDI – OBSERVANCE OF HINDI FORTNIGHT (PAKHWARA) AND HINDI WORKSHOP

In order to create awareness about Hindi and creation of conducive atmosphere for its progressive use among Officers and Staff of the Commission, Hindi Fortnight was organized as an Annual Feature during 14th Sept. 2009 to 28th Sept. 2009. During the fortnight, 01 technical Workshop on the Training of Hindi Software **Akshar Naveen** and 06 different competitions like Essay Writing, Typing Test, Noting and Drafting, Poem Recitation, Debate and Quiz in Hindi were organized.

88 participants participated in these competitions and 23 participants received cash reward and certificates for securing first, second and third positions respectively. Chairman, SSC distributed the awards to winners in the concluding session. Official Language (Running) Shield was given to Western Region (Mumbai) in Regional Director's Meeting on 05th & 06th October, 2009.

INSPECTION BY MINISTRY ON OFFICIAL LANGUAGE AND OTHERS

Inspection of SSC (HQ.) was carried out on 10th December, 2009 by the Deputy Director (OL), (DOPT). Action is being taken on the inspection report sent by the DOPT.

To ensure proper compliance of the Official Language Policy and Programme, Regional Offices at Mumbai (WR) and three Sections of Commission – Establishment –I, General and Accounts were also inspected. Appropriate guidelines were issued to remove the shortcomings found during the inspection



APPENDICES



TEXT OF THE RESOLUTION CONSTITUTING THE STAFF SELECTION COMMISSION

1. RESOLUTION

On a careful consideration of the recommendations of the Administrative Reforms Commission in its Report on Personnel Administration, the Government of India have decided to set up a “**Staff Selection Commission**”.

2. CONSTITUTION OF THE STAFF SELECTION COMMISSION

The Commission will be an attached office of the Department of Personnel and Administrative Reforms (Cabinet Secretariat) and will comprise of a Chairman, a Member and a Secretary-cum-Controller of Examinations to be appointed on such terms and conditions as may be prescribed by the Government from time to time. The Commission will be provided such supporting staff as may be considered necessary by Government.

3. FUNCTIONS

The Staff Selection Commission will make recruitment to (a) Class II (Group B) posts of Assistant (Grade IV of the Central Secretariat Service) and Stenographers Grade 'C' (of the Central Secretariat Stenographers Service) and (b) all non-technical Class III (Group C) posts in the Departments of the Government of India and in the Subordinate Offices, except those for which recruitment is made by the Railway Service Commissions/Railway Recruitment Boards and Industrial Establishments.

The Commission will among other things conduct examinations, whenever, required for recruitment to the posts within their purview for ensuring that as far as possible the actual recruitment is made on a zonal basis so as to enable candidates from different regions to be absorbed in the vacancies arising within the respective regions. The examinations would be held as far as possible at different centres and successful candidates posted, to the extent possible to their home State/Region.

The Commission will in particular

1. Conduct the Clerks Grade Competitive Examinations for recruitment of Lower Division Clerks in respect of the following:
 - i. Indian Foreign Service Grade IV.
 - ii. Railway Board, Secretariat Clerical Service Grade II.
 - iii. Central Secretariat Clerical Lower Division Grade.
 - iv. Armed Forces Headquarters Clerical Service Lower Division Grade.
 - v. Posts of Lower Division Clerks in the Department of Parliamentary Affairs, Delhi.

- vi. Posts of Lower Division Clerks in the Directorate General, Research Designs and Standards Organisation, Lucknow.
 - vii. Posts of Lower Division Clerks in other departments and attached offices of the Government of India not participating in the IFS(B)/Railway Board Secretariat Clerical Service/Armed Forces Headquarters Clerical Service.
2. Hold competitive examinations for Recruitment to Grade 'C' and Grade 'D' of the Central Secretariat Stenographer Service. \$.
 3. Hold Departmental Examinations for:
 - i) Promotion from Class IV to Class III of the Central Secretariat Clerks Grade.
 - ii) Promotion from LDCs Grade to UDCs Grade of the CSCS for the Ministries/Departments of the Government of India.
 4. Hold Competitive examination for Recruitment of Assistants (Grade IV of the Central Secretariat Service).\$
 5. Conduct of Typewriting Test in English and Hindi once in every two months.
 6. Prepare schemes for recruitment to Class II non-technical posts in the Subordinate Offices of the Government of India in consultation with the Department concerned.
 7. Conduct examinations for recruitment to non-technical Class-III posts in the subordinate service in the Ministries/Departments of the Government of India and their Attached and Subordinate Offices as may be specified by the Government from time to time.

The term Subordinate Services will include Group 'B' posts of Assistants (Grade 'IV' of the Central Secretariat Service and Stenographers Grade 'C' of the Central Secretariat Stenographers Service and all Group 'C' posts sanctioned in the Ministries/Departments, their attached and subordinate offices in the Government of India recruitment to which is to be made through the Staff Selection Commission, but will not include posts recruitment to which is made by Railway Service Commission/Railway Recruitment Board. @

However, in order to facilitate the smooth takeover of work relating to recruitment by the Staff Selection Commission, in the first phase, the Commission will take over the existing functions of the Examination Wing of the Institute of Secretariat Training and Management. In the second phase, the posts in subordinate offices and departments located in Delhi, excluding posts recruitment to which is made by the Railway Service Commission; staff in the office of the Comptroller and Auditor General and the Accountant General and Industrial establishment in consultation with the Ministries/Departments concerned. In subsequent phases, the Commission will take over recruitment to Class III Non-technical posts in the subordinate and other offices located outside Delhi, in consultation with the ministry, department concerned, but excluding posts recruitment to which is made by the Railway Service Commission, staff in the office of the Comptroller and Auditor General and the Accountant General and Industrial Establishment

4 DUTIES AND RESPONSIBILITIES OF THE CHAIRMAN AND MEMBER

(A) CHAIRMAN

The Chairman as, administrative head of the SSC will be responsible for:

- i) Ascertaining from the Departments the number of Group 'B' posts of Assistants and Stenographers Grade 'C' and non-technical Group 'C' posts for which recruitment is to be made from time to time.#
- ii) Inviting applications by means of advertisement.
- iii) Scrutinising applications received in response to advertisements.
- iv) Selection of candidates either by competitive examinations or interview of candidates.
- v) Submission to the Departments concerned the name of selected candidates.
- vi) Taking steps to ensure that in making recommendations the Department will be able to discharge their obligations in respect of the recruitment of members of the Scheduled Caste and Scheduled Tribe.
- vii) Maintaining records of appointments made by SSC.
- viii) Submitting an annual report of the activities of the SSC to the Department of Personnel and Administrative Reforms.
- ix) Any other duty entrusted by the Department of Personnel and Administrative Reforms later on.

(B) MEMBER

- i) Assisting the Chairman in conducting examinations and interviews of candidates where necessary.
- ii) Any other duty to be assigned by the Chairman.

5. DELEGATION OF POWERS

The Chairman of the Staff Selection Commission will exercise the administrative and financial powers of the Head of Department and Secretary that of 'Head of Office'.

6. LOCATION OF OFFICE

The Headquarters of the Staff Selection Commission will be at Delhi Regional/Sub-Regional Offices of the Commission will be opened later at places where such need is felt, as and when such necessity arises. @@

7. The expenditure in the setting up of the Commission and working of the Commission will be met entirely by the Government of India. The Commission, however entitled to raise funds for purposes of conduct of the examinations by levying fees for various examinations conducted by Commission. The details regarding such fee will be fixed by the Commission in consultation with the Govt. of India.

- Inserted vide Resolution No. 24012/31/85.Estt (B) dated 7.9.1989.
- Inserted under Amendment Resolution No. 24012/31/85- Estt. (B) dated 7.9.1989.
- \$ Inserted under Amendment Resolution No. 24012/31/85-Estt. (B) dated 7.9.1989.
- @ Ibid.
- # Inserted vide Amendment Resolution No. 24012/42/78-Estt (B) dated 17.3.1989.
- @@ Inserted vide amendment Resolution No. 24012/42/78 dated 17.3.1979

NOTE:

- i) Subordinate Service Commission was renamed as the Staff Selection Commission w.e.f 26.9.1977.
- ii) Those in charge of Regional Offices were known initially as Controller of Examinations. They were subsequently re-designated as Regional Directors.
- iii) The original Resolution No. 46(1-(S). 74-Estts.B dated 4.11.1975) has so far been amended five times.
 - (a) Resolution NO. 24012/42/78-Estt. (B) dated 17.3.79.
 - (b) Resolution No. 24012/31/85-Estt. (B) dated 7.9.89
 - (c) Resolution No. 39018/1/98-Estt (B) dt. 21.05.1999
 - (d) Resolution No. 24012/8-A/2003-Estt (B) dt. 13.11.2003
 - (e) Resolution No. 24012/8-A/2003-Estt (B) dt. 29.09.2005

No.39018/1/98-Estt(B)
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCE AND PENSIONS
DEPARTMENT OF PERSONNEL AND TRAINING

New Delhi, the 21st May, 1999.
OFFICE MEMORANDUM
Subject: Consultation with UPSC

1. The Fifth Central Pay Commission in Chapter 17 of its Report has recommended a reduction in the workload of UPSC to enable the Commission to concentrate on more important issues and has given certain specific suggestions in this regard. Earlier, the Standing Parliamentary Committee on Home Affairs in their XX Report on the working of UPSC presented in 1994 has also asked the Government to identify more areas where consultation with UPSC can be dispensed with so as to reduce its workload. The Commission in the past has also impressed upon the Government to amend the relevant recruitment rules so that recruitment to Group 'B' non-gazetted posts can be handled by agencies other than UPSC.
2. In this background, the provisions of UPSC (Exemption from consultation) Regulations, 1958 and other relevant orders have been reviewed so as to identify areas where consultation with UPSC can be dispensed with. Based on such a review, it has been decided with the approval of the competent authority that:
 - (a) UPSC need not be consulted while making direct recruitment to Group 'B' service or post which is in the scale of pay the maximum of which is below Rs. 10,500 the direct recruitment to these posts will however, be made through SSC.
 - (b) Procedure of vetting by UPSC of the minutes of DPC making substantive appointment of confirmation to any Group 'A' and 'B' service or post of any person recruited directly through UPSC to such Group 'A' or Group 'B' service or post may be dispensed with.
 - (c) While making promotion by selection-cum-seniority to any Group 'A' service or post, the maximum of the scale of pay of which is less than Rs. 16,500 of an officer holding any Group 'A' service or posts. UPSC need not be associated. However, consultation with UPSC is necessary while promoting Group 'B' Officer to lowest rank in Group 'A' posts.
3. To give immediate effect to the above decision, an umbrella Notification amending the relevant provisions of the recruitment rules has been issued. Copy of the said

Notification is enclosed for information. Amendments to UPSC (Exemption from Consultation) Regulations, 1958 and Resolution dated the 4th November, 1975 laying down the functions of SSC are also being carried out simultaneously.

4. This issues with the concurrence of the Comptroller and Auditor General of India in respect of persons working in the Indian Audit and Accounts Department.

Sd/-
Director.

To All Ministries/Departments as per standard list.
Comptroller and Auditor General of India.

(To be Published in the Gazette of India in Part -1 Section -1)
No. 39018/1/98-Estt.(B)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, the 21st May, 1999

RESOLUTION

The Government of India, in the department of Personnel and Administrative Reforms vide its Resolution No. 46/1(S)/74-Estt(B) dated the 4th November, 1975 constituted a Commission called the Subordinate Services Commission which has subsequently, been re-designated as Staff Selection Commission effective from the 26th September, 1977 to make recruitment to various Class III(Now Group 'C')(non-technical) posts in the various Ministries/Departments of the Government of India and in Subordinate Offices. The functions of the Staff Selection Commission have enlarged from time to time and now it has been decided that the Staff Selection Commission will take over the recruitment to all Group 'B' Posts in the pay scale the maximum of which is less than Rs. 10,500 from the Union Public Service Commission. Accordingly, and in view of the directions of the Supreme Court in Radhey Shyam Versus Union of India and Others, the constitution and the functions of the Staff Selection Commission shall with effect from 1st June, 1999, be as under:

1. CONSTITUTION OF THE STAFF SELECTION COMMISSION

- (i) In supersession of the Government of India in the erstwhile Department of Personnel and Administrative Reforms Resolution No. 46/1(S)/74-Estt(B) dated the 4th November, 1975 and expect as respect things done or omitted to be done before such supersession the Central Government hereby established a Commission called the Staff Selection Commission which will be an attached Office of the Department of Personnel and Training and will comprise of a Chairman, two Members and a Secretary-cum-Controller of Examinations to be appointed on such terms and conditions as may be prescribed by the Central Government from time to time.
- (ii) The Commission be provided such supporting Staff as may be considered necessary by the Central Government.

**2. FUNCTIONS
THE STAFF SELECTION COMMISSION SHALL**

- (a) Make recruitment to (i) all Group'B' Posts in the various Ministries/Departments of the Government of India and their Attached and Subordinate Offices which are in the pay scale the maximum of which is below Rs. 10,500 and (ii) all non-technical Group 'C' posts in the various Ministries/Departments of the Government of India and their attached and subordinate Offices, except those posts which are specifically exempt from the purview of the Staff Selection Commission.

- (b) Conduct examinations and/or interviews, whenever required for recruitment to the posts within its purview. The examinations would be held as far as possible at different centres and successful candidates posted, to the extent possible, to their home State/Region.

THE COMMISSION SHALL IN PARTICULAR

(A) HOLD COMPETITIVE EXAMINATION FOR RECRUITMENT TO

- (i) The posts of Lower Division Clerks in the various Ministries/Departments, Attached and Subordinate Offices of the Government of India including those participating in the Central Secretariat Clerical Service/Indian Foreign Service(B), Railway Board Secretariat Clerical Service and the Armed Forces Headquarters Clerical Service.
- (ii) The posts of Grade 'C' and Grade 'D' Stenographers of the Central Secretariat Stenographers Service and equivalent Grades of Indian Foreign Service(B), Railway Board Secretariat Stenographers Service/Armed Forces Headquarters Stenographers Service and to the posts of Stenographers in other Departments including Attached and Subordinate Offices of the Government of India not participating in the aforesaid Services.
- (iii) The posts of Assistants in the various Ministries/Departments including Attached and Subordinate Offices of the Government of India including those participating in the Central Secretariat Service /IFS(B)/Railway Board Secretariat Service/Armed Forces Headquarters Civil Service.
- (iv) The posts of Inspectors of Central Excise in different Collectorates of Central Excise, Inspectors of Income-Tax in different charges of the Commissioners of Income-Tax, Preventive Officers and Examiners in different Custom Houses, Assistant Enforcement Officers in Directorate of Enforcement, Grade II of the Delhi Administration Subordinate Services.
- (v) The posts of sub inspectors in Delhi Police, Central Bureau of Investigation and Central Police Organisations.
- (vi) The posts of Divisional Accountants, Auditors and Accountants under the Office of Comptroller and Auditor General of India and other Accounts Departments and Upper Division Clerks in Attached and Subordinate Office of the Government of India.

(B) HOLD DEPARTMENTAL EXAMINATION FOR

- (i) Promotion from Group 'D' to Lower Division Clerk Grade of the Central Secretariat Clerical Service and equivalent grades in Indian Foreign Service(B)/Railway Board Secretariat Clerical Service/Armed Forces Headquarters Clerical Service.
- (ii) Promotion from Lower Division Clerks to Upper Division Clerical Grade of the Central Secretariat Clerical Service and equivalent Indian Foreign Service(B)/ Railway Board Secretariat Clerical Service/Armed Forces Headquarter Clerical Service.
- (iii) Promotion from Stenographers Grade 'D' to Stenographers Grade 'C' of the Central Secretariat Stenographers Service and equivalent grades in Indian

Foreign Service(B)/Railway Board Secretariat Stenographers Service/Armed Forces Headquarters Stenographers Service.

- (C) Conduct periodical Typewriting Test in English and Hindi.
- (D) Prepare Schemes for recruitment to all Group 'B' Posts which are in the Pay scale the maximum of which is below Rs. 10,500/- and Group 'C' non-technical posts in the Ministries/Departments of the Government of India including its Attached and Subordinate Offices in consultation with the Departments concerned.
- (E) Conduct examinations/selections for recruitment to all Group 'B' posts which are in the pay scale the maximum of which is below Rs. 10,500/- and all Group 'C' non-technical posts in the Ministries/Departments of the Government of India and their attached and subordinate offices as may be specified by the Government from time to time.
- (F) Perform such other functions as may be entrusted to it by the Central Government from time to time.

3. POWERS, FUNCTIONS AND RESPONSIBILITIES OF THE CHAIRMAN AND MEMBERS

(A) CHAIRMAN

The Chairman, as administrative head of the Staff Selection Commission shall be responsible for:

- (i) Ascertaining from the Departments the number of vacancies including those reserved for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, etc. in Group 'B' posts which are in the pay scale the maximum of which is less than Rs. 10,500/- and all Group 'C' non-technical posts, for which recruitment has to be made, selecting suitable candidates through competitive examinations/interviews, recommending selected candidates for appointment against the reported vacancies and maintaining records of appointment made by it.
- (ii) Submitting an Annual Report of the activities of the Staff Selection Commission to the Department of Personnel and Training.
- (iii) Performing such other duties as may be entrusted to him by the Department of Personnel and Training.

(B) MEMBERS:

The Members shall

- (i) Assist the Chairman in conducting examinations and interviews of candidates, wherever necessary.
- (ii) Perform such other duties as may be assigned to him by the Chairman.

4. DELEGATION OF POWERS

In carrying out the functions of the Staff Selection Commission, the Chairman may exercise all administrative and financial powers of the "Head of the Department" and Secretary that of "Head of Office".

5. LOCATION OF OFFICE

The headquarters of the Staff Selection Commission shall be at Delhi, Regional or Sub-Regional Offices of the Commission which are operating at present are given in Appnedix – III. The Commission may, with the approval of the Department of Personnel and Training, open more Regional/Sub-Regional Offices of the Commission at such other places as it may consider necessary.

6. The expenditure in the setting up of any Regional/Sub-Regional Offices of the Commission and working of the Commission will be met entirely by the Government of India. The Commission is, however, entitled to collect from the candidates fees for the various examinations/selections conducted by it. The details regarding such fees will be fixed by the Commission in consultation with the Government of India.

(Sd/-)
Director

ORDER

Ordered that a copy of this Resolution be communicated to all State Governments, All Ministries/Departments of the Government of India etc. and also that the Resolution be published in the Gazette of India.

Sd/-
Director

To,

The Manger,
Government of India Press,
Mayapuri, Ring Road,
New Delhi.

No. 39018/1/98-Estt. (B)

New Delhi, the 21st May, 1999

Copy forwarded to:

1. All Ministries/Departments of the Government of India.
2. All State Governments/Union Territories.
3. Prime Minister's Office/President's Secretariat/Vice- President's Secretariat/Lok Sabha, Rajya Sabha Secretariats/Supreme Court/ CVC/ C&AG/ Commissioner for SC/ST/ Commissioner for Linguistic Minorities/All Zonal Councils/Election Commission/All Central Administrative Tribunals.
4. Secretary, UPSC, New Delhi.
5. Secretary, SSC, New Delhi.
6. All Attached/Subordinate offices and all sections of the Ministry of Personnel, Public Grievances & Pensions.

(TO BE PUBLISHED IN THE GAZETTE OF INDIA IN PART-1 SECTION-1)

Government of India
 Ministry of Personnel, Public Grievances and Pension
 Department of Personnel and Training

New Delhi, 13th November, 2003**RESOLUTION**

No. 24012/8.A/2003-Estt.(B).. Government of India, in the department of Personnel and Administrative Reforms vide its Resolution No. 46/1(s)/74-Estt.(B) dated the 4th November, 1975 constituted a Commission called the Subordinate Services Commission which has subsequently been re-designated as Staff Selection Commission effective from the 26th September, 1977 to make recruitment to various Class III (now Group 'C') (non-technical) posts in the various Ministries/Departments of the Government of India and in Subordinate Offices. The functions of the Staff Selection Commission were enlarged from time to time and also keeping in view the direction of the Supreme Court in Radhey Shyam Vs Union of India and Others, the constitution and functions of the Staff Selection Commission were modified further vide resolution No. 39018/1/98-Estt.(B) dated 21.5.1999 w.e.f. 1st June, 1999.

2. It has now been decided to make the following additions to the Resolution No. 39018/1/98-Estt.(B) dated 21.5.1999 with immediate effect, namely :-
- (a) In para 2(1) of the Resolution dated 21.5.99, the following shall be added after sub-para (b) namely:
- “(C) make recruitment to the post of Section Officer (Commercial/Audit) and also all non-gazetted posts carrying the pay scale of Rs. 6500-10,500.”

Sd/-

Director

Foot Note :- The Principal Resolution was published vide No. 39019/1/98-Estt.(B) in the Extraordinary Gazette Part 1 Section 1 dated 24th May, 1999.

To,

The Manager,
 Government of India Press,
 Mayapuri, New Delhi.

Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel and Training

New Delhi the 29th September, 2005

Resolution

No. 24012/8-A/2003-Estt. (B) Government of India, in the department of Personnel and Administrative Reforms vide its Resolution No. 46/1(s)/74-Estt.(B) dated the 4th November, 1975 constituted a Commission called the Subordinate Services Commission which has subsequently been re-designated as Staff Selection Commission effective from the 26th September, 1977 to make recruitment to various Class III (now Group "C") (non-technical) posts in the various Ministries/Departments of the Government of India and in Subordinate Offices. The functions of the Staff Selection Commission were enlarged from time to time and also keeping in view the directions of the Supreme Court in Radhey Shyam Vs Union of India and others, the Constitution and functions of the Staff Selection Commission were modified further vide Resolution No. 39018/1/98-Estt.(B) dated 21.5.1999 w.e.f. 1st June, 1999.

2. It has now been decided to make the following amendments to the Resolution No. 39018/1/98-Estt.(B) dated 21.5.1999 with immediate effect, namely:-

- (a) In para 2(1) of the Resolution dated 21.5.99 and further amended vide Resolution dated 13.11.2003, the existing entry after sub-para (b) shall be substituted by the following namely:-
- "(c) Make direct recruitment to all non-gazetted posts the post carrying the pay scale of Rs. 6500-10,500."

(Smt. Shubha Thakur)
Under Secretary to the Government of India

No. 24012/8-A/2003-Estt (B)

Foot Note:- The Principal Resolution was published vide No. 39018/1/98-Estt.(B) in the Extraordinary Gazette Part 1 Section 1 dated 24th May, 1999 and amended vide No. 24012/8-A/2003-Estt (B) dated 22.11.2003.

No. 24012/8-A/2003 Estt. (B) Dated 29 the September, 2005

To,

The Manger,
Government of India Press,
Mayapuri, Ring Road,
New Delhi.

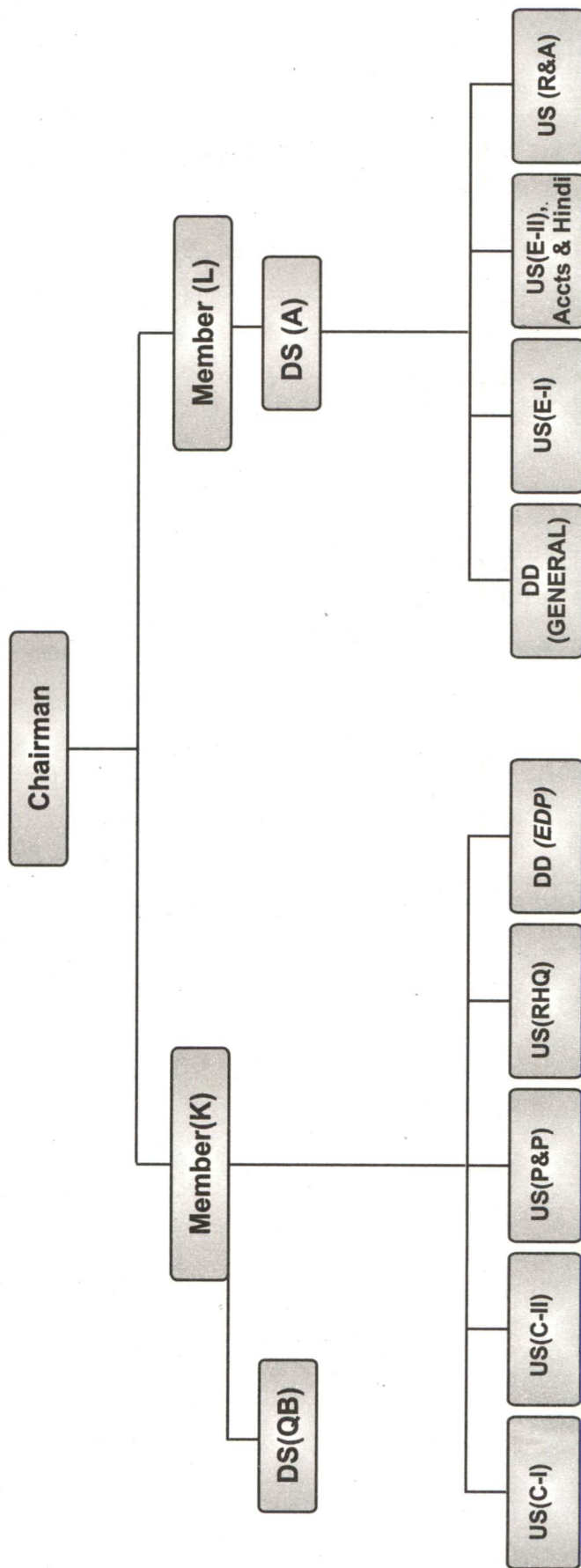
Copy forwarded to:

- a. All Ministries/Departments of the Government of India.
- b. Legislative Department, Shastri Bhavan, New Delhi.
- c. Legislative Department (OL Wing), Bhagawan Das Road, New Delhi
- d. The Secretary, Union Public Service Commission, Dholpur House, New Delhi.
- e. The Secretary, Staff Selection Commission, CGO Complex, New Delhi.
- f. All Sections/Officers of the Department of Personnel and Training, North Block, New Delhi.
- g. Website Room, NIC, Department of Personnel and Training, North Block, New Delhi.
- h. Facilitation Centre, Department of Personnel and Training, North Block, New Delhi-20 spare copies.
- i. Guard file.
- j. 50 spare copies.

(Smt. Shubha Thakur)

Under Secretary to the Government of India

Organisation Chart of Staff Selection Commission
as on 31.03.2010



7 Regional Offices and 2 Sub Regional Offices

**REGIONAL / SUB-REGIONAL OFFICES OF THE
STAFF SELECTION COMMISSION**

REGION / SUB-REGION	DATE OF ESTABLISHMENT
Northern Region (New Delhi)	01.07.1976 (26.09.1979)*
Southern Region (Chennai)	14.11.1977
Eastern Region (Kolkata)	27.12.1977
Central Region (Allahabad)	31.12.1977
Western Region (Mumbai)	10.01.1978
Madhya Pradesh Region (Raipur)	01.01.1980
North Eastern Region (Guwahati)	07.02.1981
Kerala Karnataka Region (Bangaluru)	01.03.1990
North Western Region (Chandigarh)	16.11.1996

* Separate Regional Office carved out on 26.09.1979

**REGIONAL / SUB-REGIONAL OFFICES AND
THEIR OPERATIVE JURISDICTION**

Region	Regional Head - quarters.	Address	States/ Territories Constituting the Region	Telephone No. of Regional Offices/Regional Directors
Regional Offices				
Northern Region	Delhi	Block No. 12, Kendriya Karyalaya Parisar, Lodhi Road, New Delhi - 110003	States : Rajasthan, Delhi and Uttarakhand	Off : 011/24360944 /24364802 Fax : 011/24360944
Central Region	Allahabad	8, A-B, Beli Road, Allahabad - 211002	States : Bihar, Uttar Pradesh	Off : 0532/2250372 2440876 2440745 Fax : 0532/2641924
Eastern Region	Kolkata	Nizam Palace, 1st M.S.O. Building, (8th Floor), 234/4, A.J.C. Bose Road, Kolkata - 700020	States : Orissa, West Bengal, Sikkim, Jharkhand Union Territory of Andaman & Nicobar Islands,	Off: 033/22904424 /22904422 /22902230 Fax: 033/22904424
North Eastern Region	Guwahati	Rukmani Nagar, P.O. Assam Sachivalaya, Assam, Guwahati - 781006	States : Arunachal Pradesh, Assam, Manipur, Mizoram, Meghalaya, Nagaland & Tripura	Off : 0361/2228929 /2224779 Fax : 0361/2224779
Western Region	Mumbai	1 st Floor, South Wing, Prathista Bhavan (Old C.G.O. Building) 101, M.K. Road, Mumbai - 400020	States : Goa, Gujarat, Maharashtra, Union Territory : Daman, Diu, Dadar & Nagar Haveli	Off : 022/22018521 /22019118 /22018866 /22018572 Fax : 022/22018527
Southern Region	Chennai	Tamilnadu Text Book Society Building (EVK Sampath Building) 2nd Floor, College Road, Chennai - 6	States : Andhra Pradesh & Tamil Nadu, Union Territory of Pondicherry	Off : 044/28270561 /28275568 /28235021 Fax : 044/28275568
Kerala & Karnataka & Region	Bengaluru	Kendriya Sadan, 1st Floor, E-Wing, 2nd Block, Koramangala, Bengaluru - 560034	States : Karnataka, Kerala and Union Territory of Lakshadweep	Off : 080/2552494 /25527342 /25521071 Fax : 080/25520653

Region	Regional Hqrs.	Address	States/ Territories Constituting the Region	Telephone No.s of Regional Offices/Regional Directors
Sub-Regional Offices				
Madhya Pradesh Region	Raipur	Nishant Villa 'F' Jalvihar Colony, Raipur, Chhatisgarh-492001	Madhya Pradesh, Chhatisgarh	Off. 0771/2423678 /2422507 Fax 0771/2423678
North Western Region	Chandigarh	Block No. 3, Ground Floor, Kendriya Sadan, Sector - 9, Chandigarh – 160017	States : Himachal Pradesh, Haryana, Punjab, Jammu & Kashmir, UT of Chandigarh	Off : 0172/2742144 /2749378 Fax: 0172/2742144

NAME / PAY SCALE/STRENGTH OF VARIOUS POSTS

Sl. No.	NAME OF THE POST	PAY SCALE Grade Pay
1.	Chairman (Eqv. Secy./ Addl. Secy.)	PB -4- 80000/-FIXED
2.	Member (Eqv. Jt. Secy.)	PB- 4-37400-67000/- +10000
3.	Secretary (Eqv. Director)	PB-4-37400-67000/-+ 8700
4.	Deputy Secretary	PB-3-15600-39100/-+ 7600
5.	Joint Director (R&A)	PB-3-15600-39100/- +7600
6.	Joint Director (ER)	PB-3-15600-39100/- +7600
7.	Regional Director	PB-3-15600-39100/- +7600
8.	Under Secretary / Deputy Director	PB-3-15600-39100/- +6600
9.	Principal Private Secretary	PB-3-15600-39100/- +6600
10.	Finance & Budget Officer	PB-3-15600-39100/- +5400
11.	Assistant Director (OL)	PB-3-15600-39100/- +5400
12.	Accounts Officer	PB-2- 9300-34800/- +4800
13.	Programmer	PB-2- 9300-34800/-+ 4800
14.	Section Officer/Assistant Director	PB-3- 15600-39100/- +5400(NFG) PB-2-9300-34800/-+4800
15.	Private Secretary/Stenographer Gr. A+B	PB-2-9300-34800/-+4800
16.	Research Officer Gr. II	PB-2-9300-34800/-+4800
17.	D.P.A. Gr. 'B'	PB-2-9300-34800/-+4600
18.	Senior Hindi Translator	PB-2-9300-34800/-+4600
19.	Assistant	PB-2-9300-34800/-+4600

20.	Steno Grade 'C'	PB-2-9300-34800/-+4600
21.	Accountant	PB-2-9300-34800/-+4200
22.	Research Assistant Gr. I	PB-2-9300-34800/-+4200
23.	Junior Hindi Translator	PB-2-9300-34800/-+4200
24.	D.P.A. Grade 'A'	PB-2-9300-34800/-+4200
25.	D.E.O. Grade 'C'/ Manager (Canteen)	PB-2-9300-34800/-+4200
26.	Research Assistant Grade II	PB-1-5200-20200/-+2800
27.	Librarian Grade II	PB-1-5200-20200/-+2800
28.	D.E.O. Grade 'B'	PB-1-5200-20200/-+2800
29.	Caretaker	PB-1-5200-20200/-+2800
30.	U.D.C./Steno Grade 'D'	PB-1-5200-20200/-+2400
31.	D.E.O. Gr. 'A' / Asstt. Manager-cum-Storekeeper	PB-1-5200-20200/-+2400
32.	Halwai-cum- Cook	PB-1-5200-20200/-+2400
33.	L.D.C./Clerk (Canteen)	PB-1-5200-20200/-+1900
34.	Staff Car Driver/ Asstt. Halwai-cum-Cook	PB-1-5200-20200/-+1900
35.	Senior Gestetner Operator	PB-1-5200-20200/-+1800
36.	Junior Gestetner Operator	PB-1-5200-20200/-+1800
37.	Daftary	PB-1-5200-20200/-+1800
38.	Daftary- Cum- Messenger	PB-1-5200-20200/-+1800
39.	Library Attendant /Tea Maker/Bearer/	PB-1-5200-20200/-+1800
40.	Jamadar	PB-1-5200-20200/-+1800
41.	E.W.A. / Wash Boy	PB-1-5200-20200/-+1800
42.	Peon / Chowkidar / Farash / Safai Karamchari	PB-1-5200-20200/-+1800

STAFF STRENGTH IN HEADQUARTER OFFICE, REGIONAL AND SUB-REGIONAL OFFICES OF THE STAFF SELECTION COMMISSION (AS ON 31.3.2010)

GROUP 'A'

S.NO.	NAME OF THE POST	HQ	NR	CR	WR	ER	NER	SR	MPR	KKR	NWR	TOTAL
1.	Chairman	1	-	-	-	-	-	-	-	-	-	1
2.	Member	2	-	-	-	-	-	-	-	-	-	2
3.	Secretary --	1	-	-	-	-	-	-	-	-	-	1
4.	Director	1	-	-	-	-	-	-	-	-	-	1
5.	Deputy Secretary	2	-	-	-	-	-	-	-	-	-	2
6.	Joint Director (ER)	1	-	-	-	-	-	-	-	-	-	1
7.	Joint Director(R&A)	1	-	-	-	-	-	-	-	-	-	1
8.	Regional Director	-	1	1	1	1	1	1	-	1	-	7
9.	Deputy Director	1	-	3	1	2	1	1	1	-	1	11
10.	Deputy Director(R&A)	1	-	-	-	-	-	-	-	-	-	1
11.	Under Secretary	12	2	-	-	-	-	-	-	-	-	14
12.	Deputy Director(EDP)	2	-	-	-	-	-	-	-	-	-	2
13.	Finance & Budget Officer	1	-	-	-	-	-	-	-	-	-	1
14.	Principal Private Secretary	1	-	-	-	-	-	-	-	-	-	1
	TOTAL	27	3	4	2	3	2	2	1	1	1	46

GROUP `B'

S. NO.	NAME OF THE POST	HQ	NR	CR	WR	ER	NER	SR	MPR	KKR	NWR	TOTAL
15.	Accounts Officer	-	1	1	1	1	1	-	-	-	-	5
16.	Section Officer/A.D	23	6	6	4	4	2	3	2	4	2	56
17.	Research Officer Gr.II	1	-	-	-	-	-	-	-	-	-	1
18.	Hindi Officer/A.D.(OL)	1	-	-	-	-	-	-	-	-	-	1
19	Private Secretary (Steno Gr.A+B merged)	4	1*	-	-	-	-	-	-	-	-	5
20.	Programmer	1	-	-	-	-	-	-	-	-	-	1
21.	D.P.A. Gr. `B'	4	-	-	-	-	-	-	-	-	-	4
22.	Accountant	1	-	1	1	1	1	1	1	1	1	9
23.	Assistant	31	7	8	7	6	3	5	2	5	3	77
24.	Steno Gr. `C'	9 #	- *	1	1	#	1	1	-	-	-	13
25	Sr. Hindi Translator	2	-	-	-	-	-	-	-	-	-	2
26	Research Assistant Gr. I	2	-	-	-	-	-	-	-	-	-	2
	TOTAL	79	15	17	14	12	08	10	05	10	06	176

*One post of PS temporarily transferred from DOP&T in lieu of one post of Steno Grade 'C' from SSC.

One post of Steno Gr. 'C' temporarily transferred from SSC (ER) to (HQ)

GROUP `C'

S. No.	NAME OF THE POST	HQ	NR	CR	WR	ER	NER	SR	MPR	KKR	NWR	TOTAL
27.	Research Assistant Grade II	3	-	-	-	-	-	-	-	-	-	3
28.	D.P.A. Grade `A'	11	-	-	-	-	-	-	-	-	-	11
29.	Jr. Hindi Translator	1	1	1	1	1	1	1	-	1	-	8
30.	Librarian Gr. II	1	-	-	-	-	-	-	-	-	-	1
31.	D.E.O. Gr. `C'	7	-	-	-	-	-	-	-	-	-	7
32.	D.E.O. Gr. `B'	7	-	-	-	-	-	-	-	-	-	7
33.	Caretaker	1	-	-	-	-	-	-	-	-	-	1
34.	U.D.C.	35	4	3	3	4	2	6	2	3	1	63
35.	Steno Grade `D'	7	1	2	2	2	-	1	1	1	1	18
36.	D.E.O. Grade `A'	12	1	1	2	1	1	1	1	1	-	21
37.	L.D.C.	8	3	3	3	4	3	3	2	3	2	34
38.	Staff Car Driver	2	1	1	1	1	1	1	1	1	-	10
	TOTAL	95	11	11	12	13	8	13	7	10	4	184

GROUP 'D'

	NAME OF THE POST	HQ	NR	CR	WR	ER	NER	SR	MPR	KKR	NWR	TOTAL
39.	Sr. Gestetner Operator	01	-	-	-	-	-	-	-	-	-	1
40.	Daftary	7	2	-	-	-	-	-	-	-	-	9
41.	Library Attendant	1	-	-	-	-	-	-	-	-	-	1
42.	Messenger-cum-Daftary	-	-	1	1	1	1	1	1	-	-	6
43.	Jamadar (Sr. Peon)	3	-	-	-	-	-	-	-	-	-	3
44.	Peon	7	1	-	1	1	-	1	-	2	2	15
45.	E.W.A.	17	6	5	6	10*	3	8	4	5*	4	68
46.	Chowkidar	-	-	1	1	1	1	1	-	-	-	5
47.	Farash	1	-	-	-	-	-	1	-	-	-	2
48.	Safai Karamachari	3	-	-	-	-	-	-	-	-	-	3
	TOTAL	40	9	7	9	13	5	12	5	7	6	113
	GRAND TOTAL	241	38	39	37	41	23	37	18	28	17	519

*One post of EWA has been transferred from KKR to ER vide O.M. No. 06/2006-Estt.II

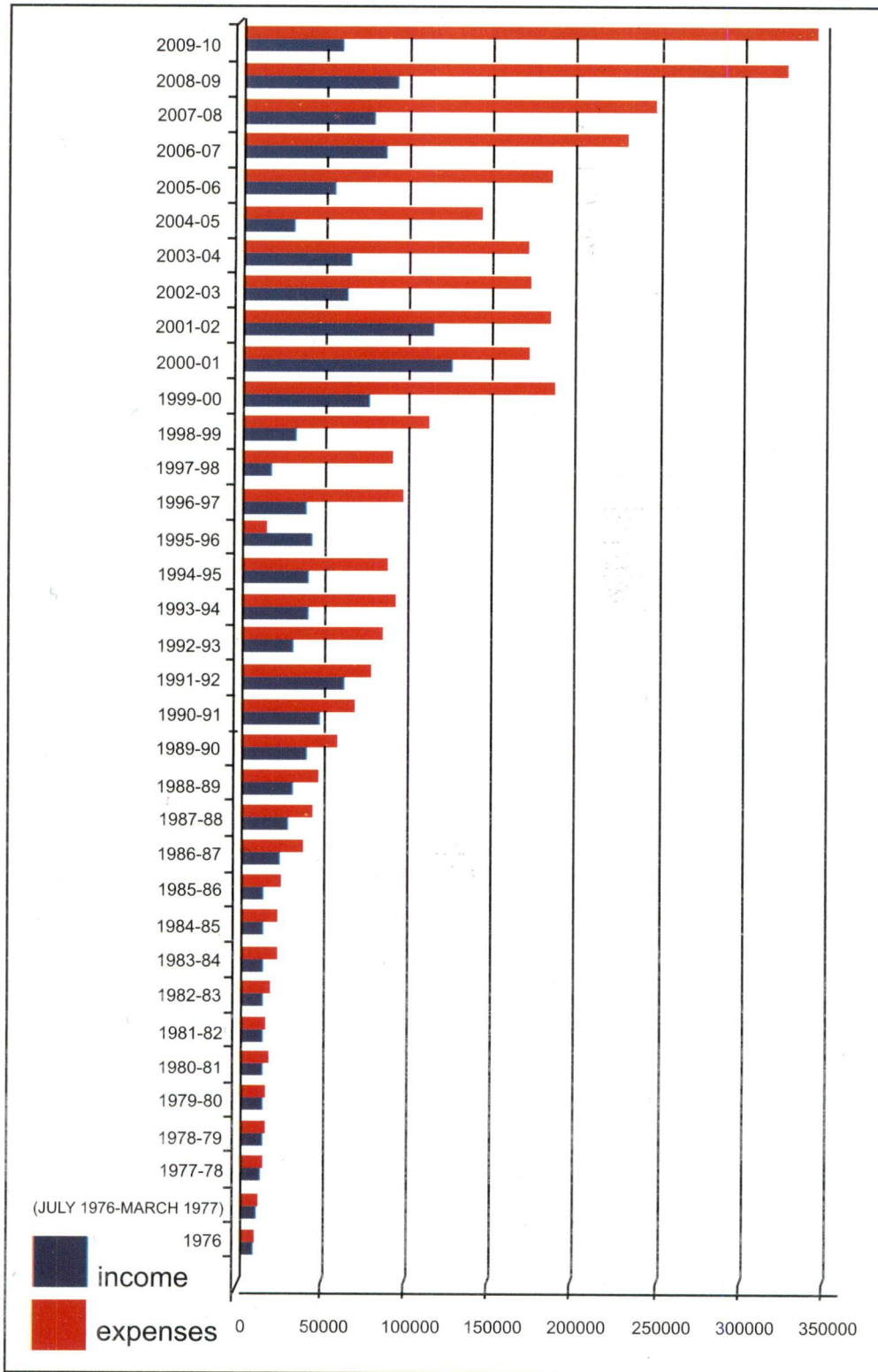
GROUP/CATEGORY-WISE SANCTIONED STAFF STRENGTH

Group	HQ	NR	Total	Other Regional / Sub Regional Offices	Grand Total
Group `A`	27	03	30	16	46
Group `B`	79	15	94	82	176
Group `C`	95	11	106	78	184
Group `D`	40	9	49	64	113
TOTAL	241	38	279	240	519

**INCOME AND EXPENDITURE OF STAFF SELECTION COMMISSION
(IN THOUSAND OF RUPEES)**

YEAR	INCOME(₹ '000')	EXPENDITURE (₹ '000')
1976 (JULY 1976-MARCH 1977)	N.A.	1823
1977-78	3368	4648
1978-79	5121	6210
1979-80	5480	7705
1980-81	5575	10268
1981-82	5741	10489
1982-83	6009	12040
1983-84	5939	16163
1984-85	9067	15719
1985-86	6611	17797
1986-87	15416	30757
1987-88	21445	36789
1988-89	24578	40741
1989-90	32145	51622
1990-91	40000	62172
1991-92	55000	72223
1992-93	24000	79811
1993-94	33400	86908
1994-95	33803	82323
1995-96	36082	10066
1996-97	34464	92041
1997-98	12372	84556
1998-99	27100	107817
1999-00	70000	183196
2000-01	120000	166717
2001-02	110000	178646
2002-03	58000	168900
2003-04	61500	167854
2004-05	26000	139074
2005-06	49750	180500
2006 - 07	83174	225430
2007-08	74020	243353
2008-09	89161	315412
2009-2010	65349	343695

INCOME AND EXPENDITURE OF STAFF SELECTION COMMISSION (IN THOUSAND OF RUPEES)



LOCATION OF REGIONAL/SUB-REGIONAL OFFICES

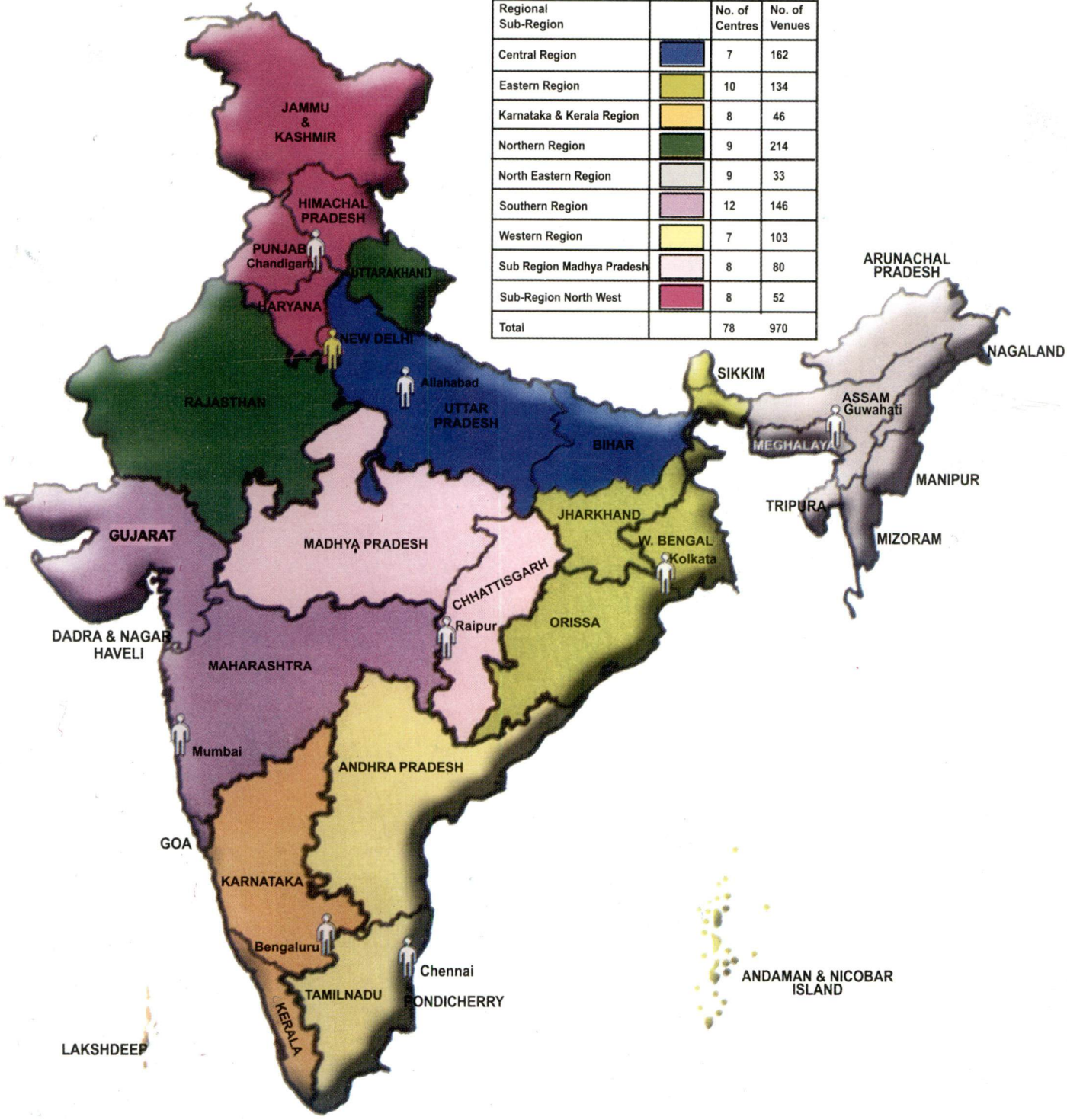


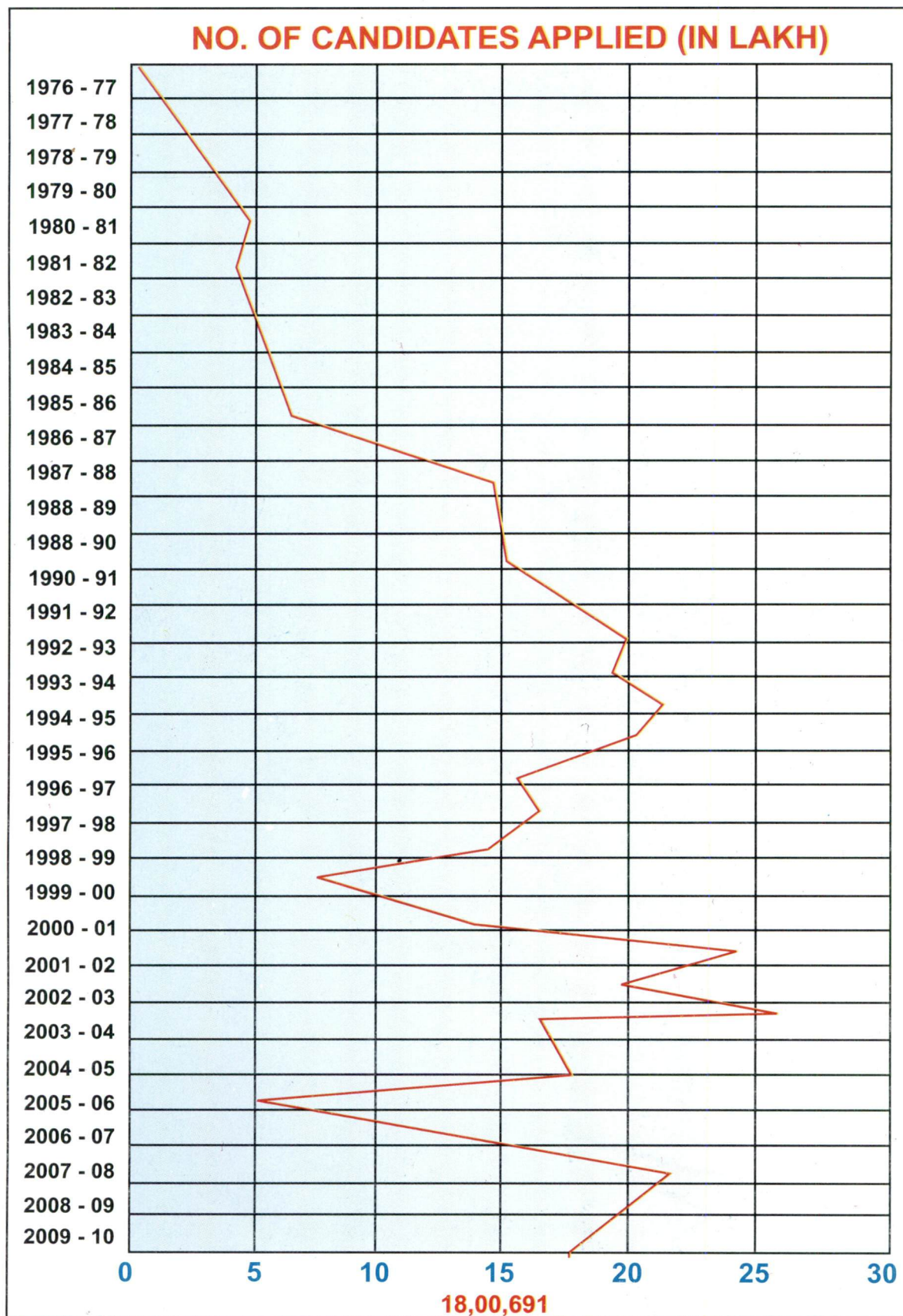
Hqrs, New Delhi

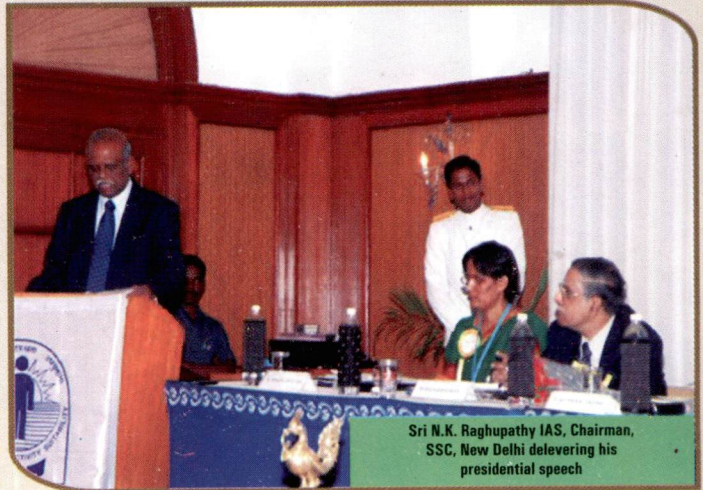


Regional/Sub-Regional Offices

Regional Sub-Region		No. of Centres	No. of Venues
Central Region		7	162
Eastern Region		10	134
Karnataka & Kerala Region		8	46
Northern Region		9	214
North Eastern Region		9	33
Southern Region		12	146
Western Region		7	103
Sub Region Madhya Pradesh		8	80
Sub-Region North West		8	52
Total		78	970







Sri N.K. Raghupathy IAS, Chairman,
SSC, New Delhi delivering his
presidential speech

**Question Bank Workshop on Numerical Aptitude,
Arithmetic Ability and Mathematics at Chennai**



**Question Bank Workshop on General English and
Comprehension at Mumbai**



**Question Bank Workshop on General Intelligence
and Reasoning at Bengaluru**



STAFF SELECTION COMMISSION
Department of Personnel & Training
Ministry of Personnel, Public Grievances & Pensions
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