S. No	Bidding Document Section	Bidding Document Reference Page Number	Content of the RFP requiring clarification	Points of Clarification	Remarks/ suggestion	Response
1	23.3 (Pre- Qualification Criteria – Mandatory)	24	The bidder should be an IT-solutions provider and should have successfully completed recruitment/ educational examinations related projects worth Rs five crores (excluding conduct of Computer Based Examinations) in Central Govt./ State Govt./ PSU/ Autonomous Bodies/ Statutory Bodies in the last five financial years (FY 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22).	The bidder should be an IT-solutions provider and should have successfully completed recruitment / educational examinations related projects worth Rs five crores (excluding conduct of Computer Based Examinations) for the IT/ICT projects of in Central Govt./ State Govt./ PSU/ Autonomous Bodies/ Statutory Bodies in the last Seven five financial years (FY 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22).	We ADSL as an MSI implement and manage various projects in government includes Smart cities, Safe cities and critical infrastructure that need large recruitment of the man-power for the life cycle of the projects. We request to kindly revise the clause as suggested to consider the recruitment worth above Rs. 5 crores in last seven financial years.	Clause 23.3 (9) may be read as: The bidder should be an IT-solutions provider and should have successfully completed recruitment/ educational examinations related projects worth Rs five crores (excluding conduct of Computer Based Examinations) in Central Govt./ State Govt./ PSU/ Autonomous Bodies/ Statutory Bodies in the last seven financial years (FY 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22).
2	23.3 (Pre- Qualification Criteria – Mandatory)	25	Consortium in any form is not allowed in this bid		We request to allow the consortium up to two members include lead partner.	The clause in RFP remains unchanged.

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3	23.4 Technical Evaluation	26	The following table depicts the broad technical		We request to provide the technical	Detailed technical score matrix is
	Criteria / 23.4.1		evaluation criteria used to		score matrix for the	available in the RFP
	Technical		arrive at the Technical		assessment and	document. You may
	Evaluation		Score (TS) for the bidder:		decision making	purchase the same
	Criteria with				process for the	as per the procedure
	marks:		Full contents of Para-23.4.1		participation in this	given in the RFP.
			(Page No- 44 to 48) will be		opportunity. Due to	
			shared with the		unavailability of the	
			prospective bidders on		same, it is difficult to	
			payment of bid fee and signing of Non-Disclosure		evaluate and understand the	
			Agreement (Annexure –		qualifications for the	
			Part II)		right bidders.	
			NOTE: The bidder should			
			have a minimum score of			
			50% to qualify in the			
			Technical Bid. Bidders who			
			secure less than 50%			
			marks will be considered as			
			DISQUALIFIED			

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4	5. Objective of	5	(ii) Now the Commission	We request to	Details of hardware
	this Exercise:		intends to engage a	provide the details of	are given in the RFP.
			Service Provider/ vendor	the hardware with	Detailed scope of
			for: (in this document,	make and model to	work is available in
			Service Provider and	evaluate for the	the RFP document.
			vendor has been used	preparing best	You may purchase
			interchangeably which	commercial offer. We	the same as per the
			refers to the Service	would need the	procedure given in
			Provider or the Vendor to	clarity and details of	the RFP.
			be finalized through this	all the software,	
			RFP)	applications and the	
			(a) Configuration,	web portals to be	
				managed by the	
			operation and maintenance of IT Infrastructure allotted	'selected service	
				provider'.	
			by NIC.	F. 6 . 1	
			(b) Configuration,	Also, kindly clarify	
			operation and maintenance	the activities to be	
			of all software/ software	performed on the	
			applications used for all the	below tasks:	
			IT activities under this RFP	Solow tasks.	
			including Operating	1. Monitoring of	
			Systems, etc.	Court Cases, etc.	
			() ()	2. Handling of	
			(c) Up-gradation of the	Selection Posts	
			traffic handling capacity of	Examinations related	
			the website.	activities.	
			(d) Operation and	activities.	
			maintenance of the	Also, kindly clarify on	
			website.	the support	
			WCD3ICE.	mechanism from the	
			(e) Handling of all the		
			examination related IT	developers for the	
			activities.	transistion stage and	
				delivery of exit plan.	
			(f) Handling of Selection		
			Posts Examinations related		
			activities.		
			() 14 "		
			(g) Monitoring of Court		
			Cases, etc		

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5	6. Scope of Work:	5	This Section summarizes the overall scope of work that needs to be executed by the selected vendor. The website and the IT related services of the Commission are hosted on the IT infrastructure provided by NIC. In addition, stand-alone servers at SSC/ NIC may also be used. As on date, the Commission has been allotted following infrastructure:		We request to provide in prior for the evaluation and preparation of right proposal on the Scope of Work. Also, kindly clarify the time line to sign the NDA. Is it before the bid submission date?	You may purchase the same as per the procedure given in the RFP.
			Full contents of Para-6 (Page No- 6 to 25) will be shared with the prospective bidders on payment of bid fee and signing of Non-Disclosure Agreement (Annexure – Part II)			

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6	10. Roles and Responsibilities of Service Provider:	9	(xi) Ensure maintaining sanctity of the examinations at all cost. This includes confidentiality of: (a) Candidates' data (b) Examination data (c) Results (d) Marks of candidates (e) Information about subject experts (f) Question Papers (g) Answer Keys (h) User Departments, etc. (i) Software, hardware, network and other support infrastructure		We request to clarify whether 'Service Provider' will also conduct the exams? Does the 'Service Provider' need to take custody to manage and maintain the examination/ Results data, candidate details and coordinations between various government departments?	No. The service Provider will not be required to conduct examinations. Detailed scope of work is available in the RFP document. You may purchase the same as per the procedure given in the RFP.
	24.6 Service Level Agreement (SLAs)	34	Full contents of Para-24.6 (Page No- 56 to 57) will be shared with the prospective bidders on payment of bid fee and signing of Non-Disclosure Agreement (Annexure – Part II)		We understand that SLA is the general documents and can be shared in prior. If same is not the case, we request to kindly clarify the time line to sign the NDA. Is it before the bid submission date?	Details of SLA are available in the RFP document. You may purchase the same as per the procedure given in the RFP.

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8	23.3 (Pre- Qualification Criteria – Mandatory)	25	The bidder must have at least 500 number of resources on company payroll for the past one financial year and the bidder must have at least 250 number of resources with minimum qualification: B.E/ B. Tech/ MCA continuously on its rolls for the past one financial year.	We request to revise the clause as below. The bidder must have at least 500 number of resources on company pay-roll as on bid submission date for the past one financial year and the bidder must have at least 250 number of resources with minimum qualification: B.E/ B. Tech/ MCA as on bid submission date. continuously on its rolls for the past one financial year. We also request to consider the equivalent foreign degree holders located in foreign locations.	Large number of recruitments for the government projects are dynimcally increasing, hence we request for the revision to consider the number of resources asked up to the bid submission date.	The clause in RFP remains unchanged.
9	NA	NA	General query	We request to kindly confirm whether the resources except mandatory given in the RFP, can work remotely also? Also, please let us know if the resources need to work 24X7 or on a shift basis? Kindly provide the details.		Details are available in the RFP document. You may purchase the same as per the procedure given in the RFP.

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10	14 Contact Person	11	Deputy Secretary (General) (deepak.mitra@gov.in) will be the contact person for this project. For all queries related to the bid, Director (EDP) (dir@ssc.nic.in) may be contacted.	We request to provide the official contact number.		Contact details, as deemed necessary have been provided in the RFP document.
11	NA	NA	NA	Additional clause of bidder's eligibility required: "The bidder should have provided 'IT/IT enabled services' training to the Govt. /PSU/Financial Institutes."		Since the RFP is specific to maintenance if SSC Portal, handle all IT and Examination related activities, therefore the bidder should have experience for handling these activities as per the provisions given in RFP.
12	NA	NA	NA	Additional clause of bidder's eligibility required: "The bidder should have experience in Data Center IT Infrastructure/ Cloud build and support services in Govt./PSU/Financial Institutes."	This is the critical experience required for such kind of project on account of considering sizing, application performance tuning. Hence request to consider the addition of this clause in eligibility of the bidder.	There will be no change in the bid document.

13	Selection Commission 6. Scope of	7	(b) No additional IT	Portal and handle all IT Solution We request to		Pre-bid Queries NIC will be asked to
	Work:		infrastructure will be	remove this clause.		evaluate need of
			provided for the capacity	We would do the		additional
			augmentation. The Service	sizing basis the		infrastructure for
			Provider will have to use	expected capacity		providing the
			better software tools to	after up-gradation		capacity
			enhance the capacity.	that is needed.		augmentation.
				The Infrastructure		Accordingly, if
				(software licenses		requirement of
				and hardware) to be		additional
				provisioned by SSC		infrastructure is
				basis the sizing done.		recommended by
						NIC, the same will be
						provided after
			() = 1			mutual consultation.
14	6. Scope of	8	(e) The work will be	Kindly confirm that		The deadline is only
	Work:		completed within 8 months from the date of issue of	the 8 months		for capacity
			the work order.	deadline is for only		improvement. Court case module will be
			the work order.	capacity improvement and not		developed within 4
				for development of		months time. For
				new modules like		other modules,
				court cases.		timelines have been
				court cases.		separately defined.
15	6. Scope of	9	(I) Maintaining older	We understand that		As on date, there are
	Work:		website(s) of the	the older website		two older websites
			Commission.	referred here is only		which are to be
				the website with link		maintained. URL of
				below, kindly		the websites are:
				confirm.		http://sscold2.nic.in/
				http://sscold2.nic.in/		and
						https://doc.ssc.nic.in
						/sscold/SSC.html
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Staff Selection Commission RFP to maintain SSC Po			RFP to maintain SSC F	Portal and handle all IT Services	Pre-bid Queries
16	6. Scope of Work:	10	A new online application form will be developed by the vendor in 10 working days	We suggest to change the timelines to 15 working days. Kindly modify this	The clause in the RFP remains unchanged.
17	6. Scope of Work:	13	(j) Checking of examination photographs: Examination photograph	clause accordingly. This might require a paid third party tool for capturing and comparison of photographs, the cost of the third party tool would be paid by SSC, or should the vendor include the cost in the proposal. Kindly modify this clause accordingly.	The required service has to be provided by the Service Provider to SSC. Any costs toward third party tool, licenses will be borne by the Service Provider. Therefore, additional cost, if any, should be included in the offer by the bidders.
18	6. Scope of Work:	15	Conversion of vacancies to the format required for processing of result will be done by the vendor. The result will be	Format of results would be provided in advance and will not change considerably, is this assumption correct. Kindly modify this clause accordingly.	The assumption is correct i.e. format of results are generally same and will be provided in advance and will not change considerably.

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19	6. Scope of Work:	16	(o) Conduct of Skill Test: The software for conducting Skill Tests which was developed by NIC and available with the Commission will be	Kindly share detailed list of the improvements expected.		The following will be few of the improvements required: 1. Availability of additional keyboard layout for Hindi Typing. 2. The text typed by the candidate in Skill Test should be periodically auto saved. 3. Response of the candidates saved on the server should be in noneditable.
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20	6. Scope of	18	There should also be	1. We understand	1. The devices
	Work:		provision for electronic	that the devices to	required to
			capture of thumb	capture thumb	capture thumb
				impressions, and	impressions will be
				photograph will be	provided by SSC.
				provided by SSC,	Specifications of
				and it will expose	the devices will be
				relevant API , to	provided by the
				retrieve the biometric	Service Provider.
				information.	Relevant API to
				2. Kindly confirm if	retrieve the
				SSC wants to store	biometric
				the biometric	information will be
				information in the	shared.
				application.	2. Biometric
				3. This might require	information will be
				a paid third party tool	stored in FPT and
				for comparing	PDF format.
				biometrics (thumb	3. Third party tools, if
				impression and	any, required to
				photograph), the cost	meet the
				of the third party tool	requirement will
				would be paid by	be arranged by the
				SSC, or should the	Service Provider.
				vendor include the	Costs, if any, will
				cost in the proposal.	be incurred by the
					Service Provider.
				Kindly modify this	Bidder may submit
				clause accordingly.	their proposals
					accordingly.
21	6. Scope of	19	(bb) MIS Report: MIS	Kindly share the	The reports will be
	Work:		Reports on vacancies,	number of MIS	as per existing
				reports to be	formats. However,
				developed. Share the	additional reports
				report name with	may be required in
				approximate columns	the course of time
				in the report, and	for which formats will
				any drill down report.	be shared as and
					when required.

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22	6. Scope of Work:	20	(ee) Any other process/ activity incidental to the examinations: Any other process/ issue incidental to the examinations will be handled by the Service Provider	Can we have an upper cap to the efforts incurred in these activities. Say an effort of 4 man days of effort per month, can be done free of cost, any further effort would be charged as per change request. Kindly modify this	The methodology for the development of new software modules/ applications is already defined at Para 6 (viii).
23	6. Scope of Work:	24	(j) The resource personnel of the Service Provider will work from the SSC-HQ or SSC Regional Offices. A maximum of 5 personnel can be allowed to work from the vendor locations in India on prior approval of the Commission.	clause accordingly. Can vendor plan to carry out development work from offshore location. Core resources can be placed onsite. We request to remove the cap of only 5 person from offshore. Kindly modify this clause accordingly.	The works which are to be essentially handled from the offices of the Commission are already defined in the RFP. Other works can be carried out from vendor offices in India. There is no change in the cap of persons allowed to work from vendors locations in India.
24	6. Scope of Work:	23	(xii) Work Order Module:	Kindly share below details for this new module. 1. Detailed FRS-Functional Requirement Specification 2. Number of reports 3. Integration points with external systems, if any.	Functional requirements/ Reports will be shared after the finalization of RFP. This module will not require integration with any external system.

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25	NA	NA	NA	We assume that the support shift for L2/L3 would be one shift of 8*5, is this assumption correct or we need multiple shifts. Kindly add this clause	Please refer to Para-6 (xi) of the RFP.
26	6. Scope of Work:	8	(f) Make minor modifications in the design of the website as per the requirement of the Commission.	accordingly. Can we have an upper cap to the efforts incurred in these activities. Say an effort of 4 man days of effort per month, can be done free of cost, any further effort would be charged as per change request. Kindly modify this	The methodology will be same as defined at Para 6 (viii).
				clause accordingly.	

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27	6. Scope of Work:	13	After receipt of requisite inputs, the allocation of	Can we change this clause as: Vendor would declare to SSC, on the receipt of all requisite inputs to start the process. We also suggest 8 working days for up to 20 Lakh and 16 working days for more than 20Lakh candidates. Since more than one exams can be planned in parallel.	The clause in the RFP remains unchanged.
28	6. Scope of Work:	15	(I) Processing of result of intermediate examination: As per the direction of the Commission,	Kindly modify this clause accordingly. We assume that the 10 days would be counted from the date, the vendor receives the final data from the exam conducting vendor, and all other requisite data. Kindly modify this clause accordingly.	Your assumption is correct.

Staff	Selection Commis	ssion	RFP to maintain SSC	Portal and handle all IT Services	Pre-bid Queries
29	6. Scope of Work:	17	Initial evaluation will be completed within 2 weeks from the receipt within 5 working days.	Completion timeline would depend on the observation shared by the experts so request to waive the 5 working days clause on this. Kindly modify this	The clause in the RFP remains unchanged.

(w) Final Result: Final

of requisite inputs.

NA

result will be receipt

clause accordingly.

to 3 weeks.Kindly

modify this clause accordingly.

requirement of DR -

Disaster recovery

change the timelines

We suggest to

Is there any

environment.

The clause in the

Yes. There will be

Disaster recovery

environment in due

requirement of

course of time.

RFP remains

unchanged.

6. Scope of

Work:

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32	6. Scope of Work:	21	In future, additional modules may also be made available. The Service Provider will be responsible for all the integration and coordination for proper working of services on the UMANG Platform. APIs, etc for the integration of service in future will be prepared by the Service Provider and shared with the UMANG Team. Hardware, servers, databases, software, etc related to the UMANG integration will be maintained by the Service Provider.	1.Kindly share the additional modules that are planned to be integrated, or provide and upper cap on the efforts in man days per month, for this work. 2. Can the effort incurred in this activity, be considered part of development bucket of section "(viii) Development of new Software Module" 3. We assume that the coordination with Umang for these integration would be done by a SPOC from SSC.	The methodology will be same as defined at Para 6 (viii). Regarding coordination with UMANG, day-to-day technical matters will be handled by the Service Provider. Administrative matters, if any, will be handled by SSC.
33	6. Scope of Work:	22	(xi) Facility of Help Desk: A facility of Help Desk/ Call Centre to address issues related to the Service Provider.	Kindly modify this clause accordingly. Kindly share the monthly volume of calls/incidents/grieva nces for the last one year.	This is a new facility. Therefore, monthly volume of calls/ incidents/ grievances is not available.
34	24.6 Service Level Agreement (SLAs)	56	Non-availability of the website due to vendor.	This SLA would not be applicable if the underlying hardware provided by NIC is not available/having issues. Kindly modify this clause accordingly.	The SLA is for non-availability of the website due to vendor (not due to NIC).

	Selection Commission		RFP to maintain SSC I	Portal and handle all IT Sei	rvices	Pre-bid Queries
35	5.Objective	5	b) Configuration, operation and maintenance of all software/ software applications used for all the IT activities under this RFP including Operating Systems, etc.	We assume all the software licenses for development and maintenance of the website will be procured by SSC.		Operating System for the VMs on NIC cloud is provided by NIC. Any other software licenses, if required, will be procured by the vendor.
36	6. Scope of Work:	7	(ii) Up-gradation of the capacity of the website of the Commission	Is there a possibility of moving the server infra form NIC cloud (Meghraj) to Public Cloud service provider.		As on date, there is no such requirement. However, the possibility cannot be ruled out.
37	5.Objective	9	6. (iii) m, Make available third party applications like walk-through videos, etc on the website as per the direction of the Commission.	We assume these are only hyperlinks to external sites.		Yes. It will be either hyperlink to external sites or the content, which has to be hosted on the website.
38	NA	NA	NA	Kindly share details of data retention policy and archival policy. Kindly add this clause accordingly.		Data of examinations up to 5 years should be readily available. Examination data older than 5 years will be archived.
39	24.6 Service Level Agreement (SLAs)	56	24.6 Service level agreements	Kindly share SLA related to Helpdesk, if any.		As this is a new service, SLA will be worked out in due course in consultation with the selected vendor.

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40	Functions of SSC:	4	(vii) Keeping in view the above guidelines of the Government of India, when NRA starts functioning, Tier-I Examinations of Combined Graduate Level, Combined Higher Secondary (10+2) Level and Multi Tasking (Non-Technical) Staff Examinations will be conducted by NRA. Therefore, the number of applications to be handled by the Service Provider will get reduced.	1. If NRA CET comes into action, will SSC ask candidates to submit forms for Tier-II examinations? 2. How will NRA share data of Tier -I selected candidates? 3. How frequently will NRA conduct examination? Kindly modify this clause accordingly.		When NRA start conducting CET, SSC will seek applications from the qualified candidates of NRA CET. Additional information, as sought, is not available as on date.
41	6. Scope of Work:	9	(iv) Handling of all the examination related IT Activities:	This point mentions about admission certificates but point 6 (iv) page - 9 has no mention of admit card generation under scope of work. Will admit card generation be within the scope?		The scope will be as per Para-6 (iv) (h).
42	24.7 Terms of Payment	58	(a). Up-gradation of the capacity of the Website:	We assume that the Performance Test (PT) results shared by the vendor, would be considered for measurement of this payment term.		Number of applications received can be verified when the online application of an examination is made live. Regarding other parameters, performance test results shared by the vendor and verified by NIC/ SSC-agency will be considered.

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43	24.6 Service	57	Error in the result.	Vendor would be	Penalty will be levied
	Level Agreement			penalized if there is	if the error is
	(SLAs)			an error/oversight is	committed by the
				from the vendor's	vendor.
				side.	
				Kindly modify this	
				clause accordingly.	
44	(iv) Handling of	13	(h) Allocation of the	Kindly share below	Requirements are
1	all the		candidates	details for this new	already given in the
	examination		carialates	module.1. Detailed	RFP. Further details
	related IT			FRS-Functional	will be shared after
	Activities:			Requirement	the finalization of
	Activities.				RFP.
				Specification2.	KFP.
				Number of reports3.	
				Integration points	
				with external	
				systems, if any.	
45	(iv) Handling of	14	(k) Verification of	Kindly share below	Requirements are
	all the		Examination	details for this new	already given in the
	examination			module.	RFP. Further details
	related IT			1. Detailed FRS-	will be shared after
	Activities:			Functional	the finalization of
				Requirement	RFP.
				Specification	
				2. Number of reports	
				3. Integration points	
				with external	
				systems, if any.	
46	(iv) Handling of	18	(t) Module for uploading of	Kindly share below	Requirements are
	all the		soft copies of various	details for this new	already given in the
	examination		documents	module.	RFP. Further details
	related IT			1. Detailed FRS-	will be shared after
	Activities:			Functional	the finalization of
				Requirement	RFP.
				Specification	
				2. Number of reports	
				3. Integration points	
				with external	
				systems, if any.	
				Systems, it arry.	

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47	(iv) Handling of	18	(u) Post Preferences for an	Kindly share below		Details will be shared
	all the		examination:	details for this new		after the finalization
	examination			module.		of RFP.
	related IT			Detailed FRS-		
	Activities:			Functional		
				Requirement		
				Specification		
				2. Number of reports		
				3. Integration points		
				with external		
				systems, if any.		
48	(iv) Handling of	19	(aa) Facility for sending	Kindly share below		Requirements are
	all the		SMS/ Email to candidates:	details for this new		already given in the
	examination			module.		RFP. Further details
	related IT			Detailed FRS-		will be shared after
	Activities:			Functional		the finalization of
				Requirement		RFP.
				Specification		
				2. Number of reports		
				3. Integration points		
				with external		
				systems, if any.		
49	(iv) Handling of	20	(x) Development of a new	Kindly share below		Requirements are
	all the		web-tool for making	details for this new		already given in the
	examination		available examination	module.		RFP. Further details
	related IT		related data to SSC-HQ and	Detailed FRS-		will be shared after
	Activities:		Regional Offices:	Functional		the finalization of
				Requirement		RFP.
				Specification		
				2. Number of reports		
				3. Integration points		
				with external		
				systems, if any.		

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50	22.2.5	Mode of Submission	The proposals shall be valid for a period of six (6) months from the date of opening of the proposals (180 days from the date of opening of proposals). A proposal valid for a shorter period could be summarily rejected. Bids, once submitted cannot be withdrawn by the bidder concerned until the completion of evaluation	The validity of the proposal should be one month from the date of opening of the proposal instead of 180 days.	The clause in the RFP remains unchanged.
			of evaluation process.		

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51	22.7.1	Supplementary Information/ Corrigendum/ Amendment to the RFP	If SSC deems it appropriate to revise any part of this RFP or to issue additional data to clarify an interpretation of the provisions of this RFP, the Commission may issue supplements/ corrigendum to this RFP. Such supplementary information shall be communicated to all the participating bidders. Any such supplementary information shall be deemed to have been incorporated by this reference into this RFP.	Text 'prior to the deadline' should be appended to the 1 st sentence i.e. after 'corrigendum to this RFP'.	Supplements/ corrigendum to this RFP, if any, will be issued as per the provisions of the RFP. Therefore, the clause in the RFP remains unchanged.
52	22.10.3	Bid Prices	The Commercial bid should clearly indicate the price to be charged, without any qualifications whatsoever and should exclude all taxes, duties, fees, statutory levies, works contract tax and other statutory charges as may be applicable in relation to the activities proposed to be carried out in the contract concerned.	Following text should be appended to this clause: "Any change in statutory taxes, duties and levies shall be borne by the customer on sufficient documentary proof is submitted by the Wipro."	Statutory taxes, duties, levies will be born by SSC as per the provisions defined in the RFP. Therefore, the clause in the RFP remains unchanged.

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53	22.14.1.(a)	Bid Validity Period	Bids shall remain valid for 180 days consequent upon	Bid validity should be 30 days instead of 180 days.	The clause in the RFP remains unchanged.
54	22.14.2.(a)	Bid Validity Period	2. Extension of Period of Validity (a) In exceptional circumstances, SSC may request the Bidder(s) for an extension of the period of validity of their Bids. The request and the responses thereto shall be made in writing by the Commission. The validity of EMD shall also be suitably extended.	The text "for its concurrence" should be added after the words "SSC may request the Bidder(s).	Bidder is free to accept or not to accept the proposal of SSC for extension of period of validity. Therefore, the clause in the RFP remains unchanged.
55	22.23.1	SSC's Right to change the Scope of Contract at the time of Award of the Contract	SSC may at any time, by a written order given to the bidder, make changes to the scope of the contract under consideration	The text "prior to the last date of bid submission" should be added after "SSC may at any time"	The requirement is for change of scope of work during the currency of the contract and the modality is given at Para 22.23 (2). Therefore, the clause in the RFP remains unchanged.

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56	22.23.2	SSC's Right to change the		The text "The Fixed	The methodology for
		Scope of Contract at the		Price, as mentioned	the development of
		time of Award of the		in the Commercial	new software
		Contract	If any such change	schedule, is valid	modules/
			causes an increase or	within a dead band	applications is
			decrease in the cost	of ±5% of the	already defined at
			of or the time	baseline volumetric	Para 6 (viii).
			required for the	of the respective	Therefore, the clause
			bidder's performance	resource unit that is	in the RFP remains
			of any part of the	provided as part of	unchanged.
			work under the	RFP. For assets	
			Contract, mutually	volumes above +5%	
			agreed change in the	threshold of the	
			Value or time	baseline volumetric,	
			schedule relating to	additional resources	
			the given Contract	will be charged at	
			shall be arrived at	ARC 'Additional	
			between the Bidder	Resource Charge' to	
			and the Commission.	reflect additional	
			Any claim made by	marginal cost to	
			the bidder for change	Bidder, while credits	
			under the extant	known as RRC	
			Clause must be	'Reduced Resource	
			asserted from the	Credit' will be	
			Commission within a	granted to SSC for	
			period of twenty one	reduction in	
			(21) days consequent	resources consumed,	
			upon the receipt of	for service volumes	
			the change order.	below -5% of the	
				baseline volumetric."	
				Should be appended	
				to Para 22.23.2.	

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57	22.30	Duration of Project	The duration of the	The text "Bidder	Provisions are
			project is for a period	agrees to provide the	already available in
			of 5 years from the	increased quantity at	the RFP for handling
			date of signing of the	the same terms and	any change in the
			contract, with option	conditions. However	scope, development
			to extend the	additional prices shall	of new software/
			contract for a	be charged for the	applications.
			maximum period of 3	goods supplied over	Therefore the clause
			years, in parts or full,	the contracted	in the RFP remains
			as decided by the	quantity." Should be	unchanged.
			Commission, under	appended to the para	_
			the same terms and	22.30.	
			conditions.		
58	24.5.iii.	Performance Bank	SSC may invoke	Request to delete	The clause in the
		Guarantee (PBG)	forfeiture of the	this clause	RFP remains
			Performance Bank		unchanged.
			Guarantee for any		
			failure on part of		
			Bidder to fulfill its		
			obligations as		
			specified under the		
			Contract Agreement		
			executed with the		
			successful bidder.		

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		(SLAs)	maximum penalty will be limited to 15% of the value of the annual rates of the relevant component/ Work Order and it will not be carried forward to another year/ work order.	should be limited to 3% instead of 15% and following clauses may be appended: "Notwithstanding anything else to the contrary, the overall penalties including Liquidated damages shall be capped to 3% of the overall contract value and the capping for each month shall be 1% of the monthly invoice. Notwithstanding anything to the contrary elsewhere contained in this or any other contract between the parties, neither party shall, in any event, be liable for (1) any indirect, special, punitive, exemplary, speculative or consequential damages, including, but not limited to, any loss of use, loss of data, business interruption, and loss of income or profits, irrespective of whether it had an advance notice of the possibility of any such damages; or (2) damages relating to any claim that arose more than one year before institution of cladversarial proceedings thereon. Subject to the above and notwithstanding anything to the contrary elsewhere contained herein, the maximum aggregate liability of Bidder for all claims under or in relation to this Agreement, shall be, regardless of the form	may be read as follows: Note-2: The maximum penalty will be limited to 10% of the value of the annual rates of the relevant component/ Work Order and it will not be carried forward to another year/ work order.
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60	25.2	D:10 : D ! ::	2.7/3/1	2 T/We also confirms H+	- 1 · · · · · ·
60	25.3	Bid Securing Declaration	2. I/ We also confirm	I/ We also confirm that there shall be no	The clause in the
1		from Bidders in lieu if EMD	that there shall be no	infringement of any patent	RFP remains
			infringement of any	or intellectual and	unchanged.
			patent or intellectual	industrial property rights	.
			and industrial property	as per the applicable laws	
			rights as per the	of relevant jurisdictions	
			applicable laws of	having requisite	
			relevant jurisdictions	competence, in respect of	
			having requisite	the equipment, systems or	
			competence, in respect	any part thereof to be	
				supplied by us. We shall	
			of the equipment,	indemnify SSC against all	
			systems or any part	actual, direct,	
			thereof to be supplied	reasonable, solely and	
			by us. We shall	proximately	
			indemnify SSC against	attributable cost/ claims/	
1			all cost/ claims/ legal	legal claims/ liabilities	
			claims/ liabilities arising	arising from third party	
1			from third party claim	claim in this regard at any	
			in this regard at any	time during the term of	
			time on account of the	this contract on account	
			infringement or	of the infringement or	
			unauthorized use of	unauthorized use of patent	
			patent or intellectual	or intellectual and	
			and industrial property	industrial property rights of any such parties,	
			rights of any such	whether such claims arise	
				in respect of manufacture	
			parties, whether such	or use. Without prejudice	
			claims arise in respect	to the aforesaid indemnity,	
			of manufacture or use.	the Bidder shall be	
			Without prejudice to	responsible for the	
			the aforesaid	completion of the supplies	
			indemnity, the Bidder	including spares and	
			shall be responsible for	uninterrupted use of the	
			the completion of the	equipment and/ or system	
			supplies including	or any part thereof to SSC	
			spares and	and persons authorized by	
			uninterrupted use of	SSC, irrespective of the	
			the equipment and/ or	fact of claims of	
			system or any part	infringement of any or all	
			thereof to SSC and	the rights mentioned	
			persons authorized by	above	
			SSC, irrespective of the		
			fact of claims of		
			infringement of any or		
			all the rights mentioned		
			above.		

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	selection Commissio	n	REP to maintain SSC P	ortal and handle all II Services		Pre-bid Queries
61	NA	NA	Variance in Minimum	New clause may be	Bidder undertakes	A new clause at S.
			Wages	added in the bid	that it is compliant to	No. 22.31 may be
					State minimum	read as:
					wages act at the time	
					of execution of the	"The bidder will
					Agreement and the	comply with the
					commercials are	admissible
					accordingly factored.	Government labour
					In the event there is	laws."
					a change to the State	
					minimum wages act	
					or if SSC wants the	
					Bidder to comply to	
					some other minimum	
					wages act including	
					but not limited to	
					Central minimum	
					wages act or the	
					existing minimum	
					wages act is repealed	
					by another act, then	
					in such cases, SSC	
					will support Bidder	
					with change request	
					for additional cost	
					incurred by Bidder	
					for complying to new	
					minimum wages.	
					Bidder will not ask	
					for Change request	
					for any changes that	
					is within 8% increase	
					year on year from	
					the State minimum	
					wages as on the date	
					of contract sign off.	

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62	NA	NA	Saving clause	New clause may be	bidder's failure to	The bidder will be
				added in the bid	perform its	responsible for any
					contractual	failure attributable to
					responsibilities, to	the bidder and not
					perform the services,	due to SSC.
					or to meet agreed	
					service levels shall be	
					excused if and to the	
					extent bidder	
					performance is	
					effected, delayed or	
					causes non-	
					performance due to	
					SSC's omissions or	
					actions whatsoever.	
63	NA	NA	Deemed Acceptance	New clause may be	Services and/or	Not agreed.
				added in the bid	deliverables shall be	
					deemed to be fully	
					and finally accepted	
					by SSC in the event	
					when SSC has not	
					submitted its	
					acceptance or	
					rejection response in	
					writing to bidder	
					within 15 days from	
					the date of	
					installation/commissi	
					oning or when SSC	
					uses the Deliverable	
					in its business,	
					whichever occurs	
					earlier. Parties agree	
					that bidder shall have	
					15 days time to	
					correct in case of any	
					rejection by SSC.	

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64	NA	NA	Limitation of Liability	New clause may be	Notwithstanding	Not agreed.
				added in the bid	anything contained	
					herein, neither Party	
					shall be liable for	
					any indirect, punitive,	
					consequential or	
					incidental loss,	
					damage, claims,	
					liabilities, charges,	
					costs, expense or	
					injury (including,	
					without limitation,	
					loss of use, data,	
					revenue, profits,	
					business and for any	
					claims of any third	
					party claiming	
					through bidder) that	
					may arise out of or	
					result from this	
					Agreement. The	
					aggregate liability of	
					bidder, under this	
					Agreement, shall not	
					exceed the fees	
					(excluding	
					reimbursements)	
					received by it under this contract during	
					the six months	
					preceding the date of	
					first claim.	
65	NA	NA	Risk and Title	New clause may be	The risk, title and	Please refer to clause
05	IN/A	INO.	NISK WITH THE	added in the bid	ownership of the	6 (xiii) (f).
				added in the bid	products shall be	υ (ΔΙΙΙ) (1 <i>)</i> .
					transferred to the	
					SSC upon delivery of	
					such products to the	
					SSC.	
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66	NA	NA	Non Hire Clause	New clause may be	SSC acknowledges	Mutually agreeable
				added in the bid	that personnel to be	clause can be
					provided by bidder	incorporated in the
					represent a	contract agreement
					significant	with the successful
					investment in	bidder.
					recruitment and	
					training, the loss of	
					which would be	
					detrimental to	
					bidder's business. In	
					consideration of the	
					foregoing, SSC	
					agrees that for the	
					term of this	
					Agreement and for a	
					period of one year	
					thereafter, SSC will	
					not directly or	
					indirectly, recruit,	
					hire, employ,	
					engage, or discuss	
					employment with any	
					bidder employee, or	
					induce any such	
					individual to leave	
					the employ of bidder.	
					For purposes of this	
					clause, a bidder	
					employee means any	
					employee or person	
					who has who has	
					been involved in	
					providing services	
					under this Agreement	

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Staff	Selection Commissi	on	RFP to maintain SSC I	Portal and handle all IT Se	ervices	Pre-bid Queries
67	NA	NA	SNR	New clause may be	SSC hereby agrees to	Not agreed.
				added in the bid	make the site ready	
					as per the agreed	
					specifications, within	
					the agreed timelines.	
					SSC agrees that	
					bidder shall not be in	
					any manner be liable	
					for any delay arising	
					out of SSC's failure	
					to make the site	
					ready within the	
					stipulated period,	
					including but not	
					limited to levy of	
					liquidated damages	
					for any delay in	
					performance of	
					Services under the	
					terms of this	
					Agreement. In case	
					the SITE is not ready	
					for a continious	
					period of 30 days,	
					milestone payment	
					related to installation	
					will be released to	
					vendor based on the	
					SNR report, also if	
1					there is any	
					additional warranty	
					cost due to	
					continious site not	
1					readiness for 30	
					days, same will be	
					borne by the SSC	

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deemed to be fully and finally accepted by SSC in the event when SSC has not submitted its acceptance or rejection response in writing to bidder within 15 days from the date of installation/commissi oning or when SSC uses the Deliverable in its business, whichever occurs earlier. Parties agree that bidder shall have 15 days time to correct in case of any rejection by SSC. Successful Bidder may terminate the Agreement upon written notice to the SSC in the event that the SSC commits a material breach of the Agreement or Statement of Work, including non-payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within	68	NA	NA	Deemed Acceptance			Not agreed.
and finally accepted by SSC in the event when SSC has not submitted its acceptance or rejection response in writing to bidder within 15 days from the date of installation/commissi oning or when SSC uses the Deliverable in its business, whichever occurs earlier. Parties agree that bidder shall have 15 days time to correct in case of any rejection by SSC Since the date of the same than the state of the same that bidder shall have 15 days time to correct in case of any rejection by SSC Since the same that bidder shall have 15 days time to correct in case of any rejection by SSC Since the same that bidder shall have 15 days time to correct in case of any rejection by SSC Since the same that bidder shall have 15 days time to correct in case of any rejection by SSC Since the same that bidder shall have 15 days time to correct in case of any rejection by SSC Since the same that bidder shall have 15 days time to correct in case of any rejection by SSC sources to successful Bidder may terminate the Agreement upon written notice to the SSC in the event that the SSC commits a material breach of the Agreement or Statement of Work, including non-payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within					added in the bid		
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69 NA NA Termination by Bidder New clause may be added in the bid SSC in the event that the SSC commits a material breach of the Agreement of Statement of Work, including non-payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within						that bidder shall have	
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added in the bid may terminate the Agreement upon written notice to the SSC in the event that the SSC commits a material breach of the Agreement or Statement of Work, including non-payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within						rejection by SSC	
Agreement upon written notice to the SSC in the event that the SSC commits a material breach of the Agreement or Statement of Work, including non- payment of fees and fails to cure such default to the non- defaulting party's reasonable satisfaction within	69	NA	NA	Termination by Bidder	New clause may be	Successful Bidder	Not agreed.
written notice to the SSC in the event that the SSC commits a material breach of the Agreement or Statement of Work, including non-payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within					added in the bid	may terminate the	
SSC in the event that the SSC commits a material breach of the Agreement or Statement of Work, including non-payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within						Agreement upon	
the SSC commits a material breach of the Agreement or Statement of Work, including non- payment of fees and fails to cure such default to the non- defaulting party's reasonable satisfaction within						written notice to the	
material breach of the Agreement or Statement of Work, including non- payment of fees and fails to cure such default to the non- defaulting party's reasonable satisfaction within						SSC in the event that	
the Agreement or Statement of Work, including non- payment of fees and fails to cure such default to the non- defaulting party's reasonable satisfaction within						the SSC commits a	
Statement of Work, including non-payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within						material breach of	
including non- payment of fees and fails to cure such default to the non- defaulting party's reasonable satisfaction within						the Agreement or	
payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within	1						
payment of fees and fails to cure such default to the non-defaulting party's reasonable satisfaction within						including non-	
default to the non- defaulting party's reasonable satisfaction within	1						
defaulting party's reasonable satisfaction within						fails to cure such	
reasonable satisfaction within	1					default to the non-	
reasonable satisfaction within						defaulting party's	
	1						
thirty (30) days after						satisfaction within	
	1					thirty (30) days after	
receipt of notice							
						default to the non- defaulting party's reasonable satisfaction within	

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Stairs	Staff Selection Commission		KFP to maintain SSC P		Pre-bid Queries	
70	NA NA	NA	Pass Through Warranty	New clause may be added in the bid	Since bidder is acting as a reseller of completed products, bidder shall "pass-through" any and all warranties and indemnities received from the manufacturer or licensor of the products and, to the extent, granted by such manufacturer or licensor, the SSC shall be the beneficiary of such manufacturer's or licensor's warranties and indemnities. Further, it is clarified that bidder shall not provide any additional warranties and indemnities with respect such	The bidder will deliver services as per the provisions of the RFP.
71	NA	NA	Risk and Title	New clause may be added in the bid	products. The risk, title and ownership of the products shall be transferred to the SSC upon delivery of such products to the	Please refer to clause no: 6 (xiii) (f)
					SSC	

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Pre-bid	Queries
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72	NA	NA	Mergers, Amalgamations	New clause may be	Neither this contract	Mutually agreeable
			and variation in scope.	added in the bid	nor any of the rights	clause can be
			Assignment rights.		or obligations under	incorporated in the
					this contract, may be	contract agreement
					assigned or	with the successful
					delegated, in whole	bidder.
					or in part, by any	
					party hereto without	
					the prior written	
					consent of the other	
					parties hereto, and	
					any such assignment	
					without such prior	
					written consent shall	
					be null and void. No	
					assignment shall	
					relieve the assigning	
					party of any of its	
					obligations	
					hereunder. In the	
					event this contract is	
					assigned or	
					delegated (whether	
					wholly or partially)	
					due to operation of	
					law (including but	
					not limited to	
					statutory	
					amalgamation), the	
					parties hereby	
					acknowledge and	
					agree that the scope	
					of services under this	
					contract shall not	
					undergo increase,	
					reduction, or	
					otherwise any	
					alteration until the	
					parties mutually	
					agree upon a Change	
					Order.	
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Stairs	selection commissio	on .	REP to maintain SSC F	Portai and handle all 11 S	ervices	Pre-bid Queries
73	NA	NA	Publicity	New clause may be added in the bid	Notwithstanding the above, Bidder may share Contract/ engagement/ project details and relevant documentation to its SSC's/ prospective SSCs solely for the purpose of and with the intent to evidence and support its experience earned under this Contract.	Can be shared with the prior consent of SSC on case to case basis.
74	NA	NA	Assignment of receivables	New clause may be added in the bid	Bidder may assign the benefit of its rights of payment to a third party as part of its debt factoring or other legitimate business arrangements, and SSC expressly consents to such assignments. Such consent shall not be unreasonably withheld.	Mutually agreeable clause can be incorporated in the contract agreement with the successful bidder.